



Annual Report of the Congregation 2016

Annual Report respectfully compiled,
Tai McGee, Office Manager
January 2017

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Staff

Pastor	Mark Inouye
Director of Student Ministries	Jake Hothem
Student Ministries Assistant	Adriana Bouiss
Director of Children and Family Ministries	Carrie Kotara
WOW Director	Greg Eslinger
Big Wood School Director	Kim Piggins
Office Manager	Tai McGee
Director of Music and Worship	Trent Austin
Choir Director	Patty Parsons-Tewson
Accompanist/Pianist	Dorinda Rendahl
Technical Ministries	Jay Cutler/Paul Stoops
Treasurer	Scott Nelson
Receiving Treasurer	Josette Stellers
Co-Receiving Treasurer	Anne Wright

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PCBW Mission Statement

We are a community of people,
from every walk of life
and every part of the country,
called together through the love of God
and the grace of Jesus Christ.

Through the enabling of the Holy Spirit
we are pursuing the purpose of
making disciples
in authentic community
for the sake of the world.

Pastor's Annual Report 2016

Dear PCBW Family,

In Genesis 12, God makes this promise to Abraham regarding the people of God who would come from Abraham's lineage:

"I will bless you...so that you will be a blessing." (Gen. 12:2)

I believe this is a promise God is fulfilling at PCBW. For as we look back over the past year, it is clear that God has "blessed" us as a church in many ways. Here are a few examples:

Our Rich History: God has blessed us with a legacy of faithfulness in the people God used to establish PCBW. Their love of Jesus, commitment to His Word, and willingness to take huge faith steps has imprinted itself in this church's "DNA," and has provided a solid foundation for our future. We would not be who we are today without them.

Facility: God has blessed us with a remarkable property. We have an architecturally stunning building which not only helps direct one's attention toward worship, but which is also multi-functional and able to host a myriad of ministry programs. In addition, it is able to be shared with our community. And all in one of the most beautiful settings in the world!

Resources: God has blessed us with the ability to support a wide range of ministry activities and mission organizations through our giving. Such generous support has been a longtime hallmark of the congregation, and we are excited to report that giving this past year was again exceptional.

Staff: God has blessed us with a remarkable staff at PCBW. Each is exceptionally gifted, creative, hard-working, and (most importantly) loves Jesus passionately and want others to come to know Him. I consider it a privilege to work with them.

Congregational Members: God has blessed us by bringing together an incredible group of Jesus followers at PCBW. We have teachers and corporate executives and musicians and engineers and mechanics and entrepreneurs. We have people with expertise in finance, in non-profits, in law, in development, and of course I could go on. What is clear that this group together has unbelievable potential.

Praise God for the ways He has blessed us! But as we praise Him, let's not forget that there is a reason God blesses - so that we might be a "blessing." He's put together this remarkable group of people in this remarkable place and given us remarkable resources for a reason - so that His work might be done through us!

Now on the one hand, I believe He's already doing this work. Little ones are being taught about Jesus in our preschool. Children are being nurtured in the faith in Sunday School. Junior high and high school students continue to come in large numbers. Families are being reached. Small group participation is growing. Mission dollars are being distributed. Most importantly, people are coming to know Jesus and growing in their walk with Him.

But there is more to do. All throughout this Valley are more people who have great needs. And God has blessed us in order that we might be a blessing to them.

May God make us such a "blessing"!

Peace, Mark

2016 Annual Report of the Session Church Officers

ELDERS

Class of 2017

Cindy Kirk
Gary Peterson
Jim Strang

Class of 2018

Bart Adrian
Mark Balcos

Class of 2019

Gretchen Evans
Jeff Howes
Bunny Manus
Jerry Mitchell
JoAnne Morrical
Hayward Sawyer

DEACONS

Sharon Bockemohle, Linda Closner, Suzanne Cunningham (*Secretary*), Karen Forsyth, Cassie Jones, Sandy Kirk, Jennifer Self and Cheri Watson.

Thank you to all of you for serving.

MEMBERSHIP

Membership - December 31, 2015	181	104 Women, 77 Men
New Members	8	
Losses:		
Letter of Transfer	2	
Death	2	
Removed from Rolls	4	

Membership - December 31, 2016 181 105 Women, 76 Men

Baptisms: 12

Respectfully submitted,
JoAnne Morrical
Clerk of Session
January 2017

2016 Annual Report for Administration

Every organization has key hubs of activity which are crucial to its success. One of these key responsibilities at PCBW is Administration. It provides the infrastructure, the foundation, and the support upon which every other part of the organization relies. It is a job that requires great attention to detail, ability to plan, and an incredible memory. The person who fills that roll at PCBW is Tai McGee. An employee for over ten years, Tai is the one who keeps all of those balls in the air and the great machine oiled. The Church is richer because of her and we are, indeed, grateful for her service.

Respectfully and faithfully submitted,
Jim Strang, Elder of Administration

2016 Annual Report for Adult Ministries Committee

I would like to thank the following people for serving on this team and contributing precious time, thoughtful suggestions, and support toward adult ministry: Lisa Bjerke, Lynn Bockemohle, Phil Doerflein, Chrissy Field, Sandy Kirk, and Brian Kotara. Also, for the attendance of Pastor Mark at all our meetings and his valuable input.

Our first meeting was held on April 23, 2016. The focus of that meeting was to define "Discipleship" and how we, as a committee, could follow Matthew's command to "go and make disciples" within our own congregation.

Karis Kemp contributed the following Biblical attributes of a disciple: By responding to the message of the kingdom with faith and repentance; a disciple centers his life on Jesus, learning to live in loving communion with him, and modeling his life on Jesus's own; a disciple learns costly obedience to every word of Jesus and participates in the mission of Jesus by making the kingdom known in word and deed; a disciple learns suffering love. (Michael W. Goheen).

At our next several monthly meetings, we took inventory of all small groups within our congregation gathering for times of study, along with social activities. A team member was assigned to the various groups. A questionnaire was completed and used for contacting each group to identify strengths and weaknesses, as well as recommendations for new groups. Fourteen groups were identified. We will continue to work with these groups throughout the year(s) of this committee.

Our next project was to support the Fall Focus Study of the book "Prodigal God". Our team manned the book table. Also, leaders of small groups were encouraged to follow the study within their own groups for discussion and to "go deeper" with videos and/or guide books.

We finished the year by outlining a calendar for 2017. Some exciting things planned are:

January	Adult Ministries Winter Study (The Gospel according to Jonah)
February	New Member's Class
March/April	Lenten Study (57 Words that Changed the World)
April/May	Men's Breakfast
May	Ladies Brunch or Spa Day
October/November	Marriage Retreat

Any adult seeking to connect with a small group, or to create a new focus group, please contact me or any of the team members listed above.

Blessed and thankful to serve,
Bunny Manus
Chair

2016 Annual Report for the Affiliates Ministry

The Affiliates dinner at the Golden Eagle Club House in August was a wonderful celebration of our Christian values and fellowship. Over 65 Affiliates from all over the USA attended our dinner plus 17 Elders, Deacons, spouses, friends and Senior Pastor Mark. It was truly a joyful evening. The setting provided for an opportunity to meet and communicate with one another in a beautiful setting around the swimming pool with beautiful background music.

Pastor Mark's opening prayer and heartfelt welcome of the Affiliates set the stage for one of our most memorable evenings. I believe that a highlight of that evening was the spontaneous Christian testimony that many of our Affiliates expressed about our Lord and their gratitude for our church at PCBW and their Affiliation with our congregation. It was indeed a Christ led fellowship that was acknowledged and appreciated by the attendees. Praise the Lord!!

On another note, I met with Jim Lawson, Affiliate from Newport Beach, CA during the year to discuss additional options and activities for the Affiliates beyond our annual dinner. Jim recommended informal gatherings at Affiliates and or members homes during other seasons of the year. This would extend our outreach and connection with Affiliates who cannot attend the annual dinner. A recommendation was also made to have the dinner in July rather than the end of August as many people leave the valley after the Symphony season ends around August 20 every year.

I believe that Jim's recommendations are extremely valuable and realistic. Unfortunately I was unable to follow through with the recommendations due to a stroke that I had in April. Insofar as I will be leaving the Session at the end of my term in February, I will provide these recommendations to the incoming Elder for Affiliates. I will also provide any and all assistance that is requested of me for increasing our fellowship with the Affiliates.

So as my three-year term on Session winds down, I want everyone to know what an honor it has been to meet so many Affiliates members of our church. The more that I reflect on the past 3 years, the more I realize that our Lord has provided a true gift of love for our church with our Affiliate members.

Respectfully submitted and In Christ,
Gary Peterson
Elder for Affiliates
January 2017

2016 Annual Report for the Big Wood School

2016 has been such an amazing year for Big Wood School. We have grown and improved in ways beyond our wildest dreams and it has been such a blessing to be a part of it all.

We have now expanded to eight classes with a total of over 110 students. We have increased our staff to keep in line with our desired ratios with the most fabulous teachers and aides that enrich the lives of our students and their families every day. Several of our aides recently enrolled in Early Childhood Education college classes in hopes of becoming teachers down the road. In addition, we have all participated in some amazing continuing education opportunities over the past year that have taught us new techniques, strategies, and tools to incorporate into our teaching. We consistently strive to be as knowledgeable and informed as possible so we can be our very best.

This year we have added several extracurriculars into our already dynamic curriculum. Creative Movement, Yoga, and Music lessons are now built into our weekly schedule with specialty teachers coming in to share their knowledge and talents in those areas with us. We have continued our Hailey bus service in the mornings, as well as in the afternoons, and are running a Spuds bus that picks up all of our little skiers at Dollar Mountain after their ski clinic during the Winter months. Our families are so grateful that we offer these extra transportation services as it relieves a lot of their daily stress.

In December, we were privileged enough to create a Creative Art "Let's Get Messy" Room in what was formerly the Church's Library. We are so thankful for the access to this space. It has already put to such good use as we prepare for our Annual Gallery Walk Ribbon Cutting on February 21st. We plan to use this area to allow our students to explore and create with a variety of mediums and materials and develop a love for the arts.

We continue to teach God's Word and plant seeds of faith in the hearts of our students. We have combined several online Christian curriculums to build one of our own that we teach in Sanctuary every morning. It is structured around the Jesus Storybook Bible, which we present to every Big Wood graduate as they leave Big Wood School. The number of school families that attend PCBW has continued to grow and it is our pleasure to work in unison with the Children's Ministry Team to be sure to invite and include all families in all special events and classes offered.

We anticipate enrollment to remain steady in 2017 and can't wait to see what God has in store for us!

Respectfully submitted,
Kim Piggins
Big Wood School Director
January 2017
(Hayward Sawyer, Big Wood School Elder)

2016 Annual Report for Building & Grounds

One of the greatest challenges of 2016 was managing the impact on our roof caused by the unusually heavy snow load. The formation of ice dams on the roof created leaks that damaged portions of the building's interior. Shoveling snow off the roof to reach the ice dams punctured the membrane on the flat portions of the roof, creating additional leaks. Fortunately (thank God) most of the cost of repairing the facility was covered by insurance. After taking care of the immediate problems a comprehensive study was performed, leaning on the expertise of local roofers and insulation contractors, to establish a plan for restructuring the roof to eliminate the formation of ice dams. Unfortunately, it is an extensive program that will take time to develop funds for and execute. In the meantime, additional heat tape has been added to the roof to help control/eliminate the formation of ice dams (a band aid solution).

Another fairly large unexpected expenditure was for a replacement fan and motor for the heating system in the sanctuary and Outer Court Gallery. It took two weeks to order, receive and install the replacement parts. The congregation was full of grace as they shivered during the Sunday morning service.

During the year laying new carpet in the school facility and adding turf to the playground was completed. Many thanks to Kim Piggins for bird-dogging these projects.

Toward the end of the year all of the defective light bulbs and tubes were replaced and five surface mounted ceiling fixtures were installed in the church and school. This turned out to be a larger project than first surmised. A local contractor did the work and he did it well.

Our large facility is truly a gift from God. We are grateful to the huge number of people who interface with and use the facility each week. They obviously work to take care of and respect this wonderful gift.

Respectfully and faithfully submitted,
Jim Strang, Elder of Building and Grounds Committee

2016 Annual Report for Children and Family Ministries

As I complete my first year on Session working with Carrie Kotara, Children's Ministry Coordinator, it has become very clear the key focus is always seeking effective ways to reach children and their families to bring God into their hearts and minds. It has been such a blessing to watch the way God works through people like Carrie and the members of her team including Sunday School teachers and loving, supportive parents. Greg Eslinger, a key team member brings God's joy to the hearts and minds of 4th-6th graders through Sunday School and the WOW program. His commitment and devotion to children over the years are clearly blessings from God in whatever he does.

Reaching out to families is an important component to support and inspire families. The team generates a variety of unique and fun family activities throughout the year. As we all know, raising children is a gift from God and not without some challenges so parenting workshops are also key to providing parent support. Additionally, close collaboration with our Big Wood School has successfully evolved so that there are extended opportunities to invite the school children and their families into God's Church Family.

This is my 19th year as a member of PCBW. It has been a joy and blessing to watch our Children's Ministry expand and grow under Carrie's direction. It is clear that we have been blessed with very special individuals dedicated to serving God and all God's children!

As we progress through 2017, our hope is that you will keep our leaders, parents and volunteers and all the children in your thoughts and prayers. And should you feel a tug at your heart to help and support, there are many opportunities large and small. You would be warmly welcomed!

Respectfully submitted,
Gretchen Evans
Children and Family Ministries Elder
January 2017

Children's Ministry Annual Report to Session

How do we determine that our children's ministry activities are effectively drawing people toward Christ and growing them in their faith? Sometimes it's by looking at the numbers like attendance. It could be a personal story of growth, a baptism or even a comment made by a child when they make a connection to a Bible lesson. Many times, we don't get to see some of the real fruits of our labor in working with children because the seeds that are planted bloom and grow AFTER leaving this ministry. Here are some of the ways we saw success in 2016:

PCBW children's ministry experienced:

- growth in attendance in our five year old and under age groups
- several new and first time volunteers in children's ministry
- several new children's ministry team members

Much of this new growth has come from intentional outreach and relationship development with Big Wood School families and staff.

- We offered two Love and Logic Parent Training Classes with over thirty parents in attendance at each session, most of whom are Big Wood School parents.
- We also hosted our first Ice Skating event in Hailey's new rink which was received with much enthusiasm and great attendance by school families.

Other Events and Services to highlight:

- Our two all-church family events, the Progressive Bike Dinner and Redfish Day at the Lake, were both very well attended by folks from all generations creating time to foster relationships and recreate together.
- Packed-house attendance on Easter Sunday and at the Family Christmas Eve service
- 2016's Surf Shack Vacation Bible School had the highest attendance yet, with over 125 children from all over the Wood River Valley plus several visitors from out of town.
- WOW - 4th-6th grade ministry met every Sunday with a consistent number of kids each week.

Outreach:

- Local - Our Vacation Bible School outreach project provided free, hand packaged laundry detergent and softener sheets for patrons at two local laundromats.
- International - Thanks to longtime children's ministry volunteer Greg Eslinger, our outreach project, Operation Christmas Child, served as an area drop off location in 2016, and collected more boxes than ever for children in need - over 600 shoeboxes!

It is through the PCBW family's continued support through tithing and volunteering that we are able to offer our programs. We plan to build on this solid foundation in 2017 using creative methods to spread the timeless message of the Good News!

Respectfully submitted,
Carrie Kotara
Children and Family Ministries Director
January 2017

2016 Annual Report for the Deacons

There are currently eight people in our Church family who have made the commitment to serve in the Deacon Ministry and I am most grateful for each of them. The role of deacon's is important not only to our church family, but to the community as well.

Coffee hour is our most consistent ministry, which facilitates fellowship among our church family every Sunday morning. Please take a moment to recognize and appreciate those who are running around on any given Sunday refilling the donut platters and coffee pots. Without their service, our post-worship time on Sunday morning would be pretty bleak.

Our deacons have provided assistance, care and compassion for people suffering the loss of a loved one by facilitating memorial services. When I started this ministry, I was reticent about 'helping' with memorial services. However, my heart has changed, as I now see this time as a privilege, which allows us to minister to families who are suffering the loss of a loved one. Some families whom we have served have not been regular members of our church, which gives us a wonderful opportunity to show them the love of Jesus by our service to them. We are "the hands and feet of Jesus."

To compliment to our ministry, we have begun the service communion to shut-ins and residents at Bell Mountain. Three of us have been trained in 'communion protocol' and make the trip to Bell Mountain monthly in order to visit with residents and serve them communion. Again, another beautiful privilege!

If you have ever wondered if you might be a "fit" to serve in this ministry, the answer is probably "YES!" Please, please contact me as we certainly have room to grow.

Respectfully submitted,
Cindy Kirk
Deacons/Hospitality Elder
January 2017

2016 Annual Report for the Finance Committee

Financial Health

Our church had a strong financial year in 2016. We are grateful for the very generous giving this past year that allowed our church to serve our community.

2016 Donation Income

Total operating donation income was \$737,351 which was \$62,351 more than the budgeted income of \$675,000.

2016 Expenses

Expenses for 2016 were \$727,034 which was \$52,034 more than budgeted. This amount over budget is due primarily to legal and staff recruitment expenses that were not anticipated.

2017 Pastor's Call

	2016	2017
Cash Salary	\$41,802.14	\$41,802.14
Housing Allowance	\$41,802.14	\$41,802.14
Self-Emp. Reimbursement	\$ 6,395.72	\$ 6,395.72
Subtotal	\$90,000	\$90,000
Pension/Medical	\$32,850	\$32,850
Professional Allowance	<u>\$ 4,000</u>	<u>\$ 4,000</u>
TOTAL	\$126,850	\$126,850

Respectfully submitted,
 Jeff Howes
 Finance Committee Elder
 January 2017

2017 Budget

Session has adopted a budget which anticipates \$675,000 in operating donation income, the same as in 2016.

Session would like to express our appreciation for the support that our church received in 2016 and we look forward to your continued support in 2017 as we maintain and expand the church's mission in our community.

PRESBYTERIAN CHURCH OF THE BIG WOOD			
2017 Budget			
		2016 Jan-Dec	
INCOME	2016 Budget	Income	2017 Budget
ANTICIPATED INCOME			
Operating Donation Income	675,000.00	737,351.44	675,000.00
Adult Ministry Income	0.00	1,315.00	0.00
Building Rental Income	8,000.00	7,925.00	8,000.00
BWS Surplus/Deficit Income	7,500.00	10,900.00	7,500.00
Admin Income			
CD Ministry	150.00	220.00	150.00
Flower Fund	800.00	735.00	800.00
Admin Total Income	950.00	955.00	950.00
Children's Ministry Events			
Events	0.00	1,164.00	300.00
Vacation Bible School	1,350.00	2,175.00	2,175.00
Children's Ministry Total Income	1,350.00	3,339.00	2,475.00
Young Adult (20/30s) Ministry			
Mission Support	0.00	0.00	0.00
Retreats	4,000.00	0.00	0.00
Resources	0.00	0.00	0.00
Young Adult Ministry Total Income	4,000.00	0.00	0.00
Youth Ministry Events			
Camps & Retreats	4,750.00	3,560.02	4,750.00
Mission Support	4,000.00	50.00	4,000.00
Special Events	0.00	0.00	0.00
Summer Youth Group	0.00	0.00	0.00
Youth Ministry Total Income	8,750.00	3,610.02	8,750.00
Interest (All accounts)	5,000.00	8,129.74	10,000.00
Misc Income & Reimbursements	0.00	24,621.52	0.00
TOTAL INCOME	710,550.00	798,146.72	712,675.00
		2016 Jan-Dec	
BUDGET SUMMARY	2016 Budget	Expenses	2017 Budget
Administration	109,267.36	128,448.10	125,261.59
Adult Ministry	500.00	1,537.34	500.00
Building/Grounds	70,200.00	97,946.90	71,200.00
Children's Ministry	19,350.00	21,074.86	19,350.00
Communications	0.00	50.00	0.00
Congregational Care	950.00	1,113.47	1,250.00
Deacons/Hospitality	5,600.00	5,268.69	9,100.00
Missions/Outreach	67,500.00	73,700.00	67,500.00
Personnel	270,219.00	253,089.13	308,686.00
Senior Pastor	126,850.00	126,849.88	126,850.00
Worship/Music	8,350.00	6,240.44	8,350.00
Young Adult Ministry	11,100.00	300.71	0.00
Youth Ministry	33,565.00	31,930.35	31,550.00
TOTAL EXPENSES	723,451.36	747,549.87	769,597.59
Net Deficit	-12,901.36	50,596.85	-56,922.59

2016 Annual Report for Church Missions

The Overseers of the Missions at PCBW are tasked with the privilege of "Touching the World for Christ". We accomplish this with our support of local, national, and international missionaries. This past year, we were blessed by the generosity of the congregation and given a budget of \$67,500. This is based on prior giving levels and 10% of the total PCBW budget. As a committee, we require all missionaries to submit a "Request for Support Form". This form details their ministry and how they would utilize the support if granted. We, as a committee, also determined to create a "reserve" fund. This was to be available to support any missionaries that felt God calling them after our budgets were set and to have available in the event of a shortfall. Last year, with the generosity of the congregation, we were able to support the following missions:

Locally

1. **Youth Mission Trips (\$10,000)** This money was used for the Youth Retreat and miscellaneous youth outreaches.
2. **SONDance Retreat Center (\$500)** This donation was used for helping maintain their center that helps ministers and missionaries heal, restore, and reignite their passion for the calling the Lord has placed on their hearts.
3. **Global Community Partners in Boise: (\$4,800)** Nick and Laura Armstrong work to build a bridge between the Church and the Nations at our doorstep.
4. **Snowboarders/Skiers for Christ: (\$17,500)** This money was used to set-up a chapter of this ministry in Sun Valley. Phil and Adrian Bouiss have spearheaded this outreach to our community.
5. **The Agape Fund: (\$6,000)** JoAnn Boswell and Bob Nero head up this ministry and it goes to help people who are in need of immediate financial aid...(ie: housing, utilities, food, an medicines).
6. **The Hunger Coalition (\$1,700)** The money is used to help feed the hungry in Wood River Valley.

Nationally

1. **Campus Crusade for Christ: (\$4,800)** Rob and Kristen Hamm are working at the University of Oregon through Bible Studies and outreaches. The donation helps to cover costs for evangelism materials, discipleship materials and salary, and health benefits etc.
2. **The College Connection: (\$159.28)** Erika Greenberg used these funds to purchase note cards and stamps to send encouragement words and Scriptures to our college students that have left our Valley.

Internationally

1. **Northrise University: (\$7,500)** Located in Zambia, the money was used to sponsor four students for one year at this Christ Centered University.
2. **Mapalo Orphanage (\$7,500)** The money went for the general fund of the Orphanage and Academy to help with meals, teachers, and providing basic healthcare for approximately 350 students.

3. **Missionary Gospel Fellowship: (\$1,000.00)** Located in Tijuana. Dave and Debbie Tazelaar use the money to fund their Christmas Ministry which gives food baskets which include Scriptures as well as breakfast totes.
4. **Free WheelChair Missions: (\$500.00)** Donations were used for manufacturing and shipping wheelchairs to those in need in over 91 developing countries.

This Year upon receiving "Request for Support" forms and thoughtful prayer, our committee has allocated the projected funds of \$65,000 to the following missionaries:

Locally

1. **Youth Missions: (\$7,500)** for international mission trip for the youth.
2. **SONDance Retreat Center: (\$1,000)** for continual missionary refreshment support.
3. **Global Community Partners: (\$4,800)** continual bridging of Christ with international immigrants.
4. **Big Wood Pre-School: (\$5,000)** to assist with tuition scholarships to those in need.
5. **Ketchum Community Dinners: (\$1,000)** supplies and food to serve dinners on Wednesday nights.
6. **Hunger Coalition: (\$2,000)** to help feed those in need in the Wood River Valley.
7. **Agape Fund: (\$6,000)** to provide financial assistance to those in immediate need.

Nationally

1. **Campus Crusade for Christ in Oregon: (\$6,000)**: Continued evangelism on the University of Oregon's campus.

Internationally

1. **Northrise University: (\$8,500)** Continual support for this Christian University in Zambia.
2. **Mapalo Orphanage: (\$8,500)** Continued support for health care, meals, education, and other provisions for children at the Orphanage.
3. **Missionary Gospel Fellowship in Tijuana: (\$2,000)** Donation for food and evangelism supplies in poverty areas in Tijuana.
4. **Free Wheelchair Missions: (\$500)**: \$79 gets one manufactured and delivered wheelchair to over 91 developing countries.

Reserve Account is set at **\$7,500** and this year we are setting aside **\$4,700** to create a Music Outreach to our Valley.

Respectfully submitted,
Mark Balcos
Missions Elder
January 2017

2016 Annual Report from the Personnel Committee

One of the major events in the life of the Personnel Committee was that Cheri Watson, PCBW Deacon, agreed to chair the committee. Cheri's professional work with Microsoft made her an ideal candidate for the position. Working with Cheri is a delight and we are grateful to her for her willingness to serve in this capacity.

During the year, a substantial amount of effort was devoted to developing/reworking job descriptions for every staff position in the church and school. In addition, standard employment contracts were written for all positions with the help of local counsel.

The Personnel Committee and Session are very grateful for the quality, capability, character and loyalty of both the Church and School Staffs. The success of our Church is very largely the product of these dedicated friends.

Respectfully and faithfully submitted,
Jim Strang, Elder of Personnel Committee

2016 Annual Report for Student Ministries

The youth ministry continues to see growth both spiritually and numerically. We minister to over a hundred students throughout the valley in various ways. In the last year we have seen God do many amazing things through our ministry; below are a few things I would like to highlight:

Over thirty students began a relationship with Jesus! Ten of them made the decision to be baptized.

Many students have experienced freedom in Christ. We have seen students healed from mental and emotional issues, addiction, and physically.

Our core groups of students have been empowered to grow deeper in their faith and learn how to function in their gifts and talents. Several students have been able to share their faith publicly as well as preach at Fuel and on Youth Sunday's. Our youth worship band has grown in their heart for worship and their musical skills, they have played many times for the congregation during our transition to a new director. Other students have been able to boldly pray for and minister to their peers and others in the community.

At the beginning of last year our team prayed for a greater influence with the Hispanic population in the valley. We have seen a huge response to our prayer and currently 40% of our students are from this community. Many of these students have become believers in the past year and have been successful reaching out to their peers and families with the Gospel.

The student ministry continues to grow in community. Many of our students consider Fuel to be like a family. We constantly see students forming new friendships outside of their normal social circles with Jesus as the unifying factor. For some students, the relationships at Fuel are the only positive ones in their lives and these students find hope and love by being involved in our community.

Our adult leadership continues to see growth. We have added several new leaders in the past year. Also, the leaders continue to grow in their heart for ministry and in their gifts and talents. Our leaders preach on a regular basis, lead worship and spend time connecting with students outside of church.

Respectfully submitted, Jake Hothem (Jerry Mitchell, Student Ministries Elder)

2016 Annual Report for the Worship Committee

We began the year with Mark Mueller as the interim worship leader. He and his wife moved away to help start a new church and we then moved to having volunteer worship leaders coordinated by Adrianna Bouiss. There was a Worship Leader Search Committee that screened applications and conducted Skype interviews. In late November and early December, we had two applicants come to Ketchum and interview and lead Sunday morning contemporary worship. The committee asked Trent Austin to come to PCBW as our Director of Worship and he accepted. He will move here in February and begin leading worship in March 2017.

We continue to have two worship services during most of the year. The first service is more contemporary in that the music is contemporary praise songs and the service is less formal. There is a children's moment during this service and concurrent Sunday school during the first hour.

The second service is more traditional including hymns and responsive readings of scripture.

There was much discussion and prayer by the Worship Leader Search Committee over our worship services and the direction that we would like to see them move. We feel as though our new worship director, Trent Austin, is an answer to prayer. He is much more than a song leader for the services. He has been a director of worship at a large church and mentors other worship leaders. We are expecting that Trent will lead our church toward a time of close personal communion with God during our Sunday services and contribute to the spiritual growth of our members both in church and in our personal lives.

Our Sunday services average about 150 to 180 congregants for the first service and 40 to 60 people at the second service. PCBW has 180 members, 120 active attenders, and 100 affiliate members. There were 12 baptisms in 2016.

During the Sun Valley Jazz Festival in October, the Midiri Brothers jazz band played traditional hymns in a jazz rendition. This has become an annual event at PCBW.

Members of the worship committee cut the Christmas trees in December and set them up in the sanctuary. The following day the whole church participated in the Hanging of the Greens tradition when we decorated the sanctuary, the River Room and the Outer Court Gallery for Christmas. We then partook of a chili feed pot luck lunch as a congregation.

Patty Parsons-Tewson has been the interim choir director and has just accepted the position of adult choir director. Her community Hallelujah Chorus made up of about 1/3 PCBW choir members that sang a Christmas concert and also a Christmas version of Handel's Messiah in the Christmas season.

Respectfully submitted,
Bart Adrian
Worship Elder
January 2017