



Annual Report of the Congregation 2018

Annual Report respectfully compiled,
Tai McGee, Church Administrator
January 2019

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Staff

| | |
|--|------------------|
| Senior Pastor | Mark Inouye |
| Church Administrator | Tai McGee |
| Director of Student Ministries | Mark Mueller |
| Director of Student Ministries | Tracy Mueller |
| Director of Children and Family Ministries | Sarah Jones |
| Big Wood School Director | Kim Piggins |
| Music and Worship Leaders | Karis Kemp |
| | Sean Martin |
| | Mark Mueller |
| Technical Ministries | Jay Cutler |
| Treasurer | Scott Nelson |
| Receiving Treasurer | Josette Stellers |
| Co-Receiving Treasurer | Anne Wright |

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PCBW Mission Statement

We are a community of people,
from every walk of life
and every part of the country,
called together through the love of God
and the grace of Jesus Christ.

Through the enabling of the Holy Spirit
we are pursuing the purpose of
making disciples
in authentic community
for the sake of the world.

Pastor's Annual Report 2018

Dear PCBW Family,

The following words of Paul capture well my feelings as I begin what will be my fourth year (time flies!) as your pastor:

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, ***being confident of this, that he who began a good work in you will carry it on to completion*** until the day of Christ Jesus. (Philippians 1:3-6)

First of all, like Paul, there is so much for which I am grateful - reasons I am filled "with joy because of your partnership in the gospel" - here are just a few: ***"I thank my God ..."***

... for the staff with whom I work: God has assembled a remarkable group of people to serve here at PCBW. Each is incredibly gifted, hard working, and (most importantly) loves Jesus and wants others to come to know Him - and are doing so together as a team! Thank you Tai in the office, Kim in the preschool, Sarah in Children's Ministry, Mark and Tracy in Youth Ministry, and Karis, Sean, and Mark in Worship Ministry - it has been a privilege and a joy to work with you.

... for you all as a congregation: I want you to know what a special group of Jesus' followers God has brought together at PCBW in its members, affiliates, and attenders. You all are one of the most incredible group of people I've ever met! You are doctors and teachers, and engineers, and lawyers and musicians and entrepreneurs. You are on the boards of non-profits and mission organizations. All, I believe for a reason - God has great plans for you!

... for the ways God is working through you: It has been an amazing year, in all kinds of ways. Just a few days ago, we had over 850 people attending our two Christmas Eve services! Our fall youth retreat had over twenty-five students attending! Vacation Bible school was full to overflowing again this year - with some 150 children. Our preschool has grown to record numbers. New ministries have been birthed - a mom's mentoring group, and Ignite, a new children's ministry. Small groups continue to meet. And new people - especially families with children - are getting involved - I watch with joy every week when a crowd of children run forward on Sunday mornings for the children's sermon! So praise God!

This said, I believe this is just the beginning - that God has blessed this church because He has something more planned for us! All of which is why I not only ***"thank my God"*** for all of you but also why, like Paul, ***I am "confident of this, that he who began a good work in you will carry it on to completion*** until the day of Christ Jesus." For I believe what He has begun to do in and through you in this valley is going to grow - and that because of it this church's most fruitful years are coming in the near future.

Thank you for the privilege of serving with you.

Gratefully,

Mark

2018 Annual Report of the Session Church Officers

ELDERS

Class of 2018

Gretchen Evans
Jeff Howes
Bunny Manus*
JoAnne Morrical
Hayward Sawyer*
Tom Watson*

Class of 2019

Bob Cunningham*
Jennifer Halverson
Cindy Kirk

Class of 2020

Todd Harmon
Ed Northen
Steve Sofro
Cheri Watson

*partial terms

DEACONS

Sharon Bockemohle, Karen Forsyth, Cassie Jones, Tom and Cheri Watson.

Thank you to all of you for serving.

MEMBERSHIP

| | | |
|--------------------------------|-----|------------------|
| Membership - December 31, 2017 | 168 | 95 Women, 73 Men |
| New Members | 9 | |
| Losses: | | |
| Letter of Transfer | 6 | |
| Death | 1 | |
| Removed from Rolls | 2 | |

Membership - December 31, 2018 168 95 Women, 73 Men

Baptisms: 1

Respectfully submitted,
JoAnne Morrical
Clerk of Session
January 2019

2018 Annual Report for the Affiliates Ministry

The Affiliate's dinner this year was once again held in the home of Steve and Julie Meineke on August 3. It was well attended. Pastor Mark started the evening with prayer and an acknowledgement of the contributions that our Affiliates provide PCBW and the Wood River Valley. The entire evening was filled with laughter and fellowship and the Lord's presence. Several members of session attended, and helped serve and fellowship with the Affiliates. As I listened to our Affiliate members share about how PCBW impacts their lives in the Wood River Valley two comments were repeated: they felt they were welcome and meaningful to the congregation and Pastor Mark's sermons stayed in the word and were a grounding force to start their week.

The Affiliates contribute to several activities of the church family while they are in the valley. Many of them attend small group bible studies and volunteer during our summer bible camp.

I write a quarterly newsletter with information on church functions, staff changes, and other topics that may be of interest to the Affiliate members. There are currently over 70 singles and couples that receive a newsletter. We have Affiliate members from all over the country. What a blessing for PCBW.

I update the Affiliate master list on a regular basis and with the pew card I receive requests for Affiliate information monthly.

The Affiliates are Kingdom work for PCBW as they travel back to their home churches. It has been my pleasure to work with them this year.

Humbly submitted,
Jennifer Halverson
Elder for Affiliates
January 2019

2018 Annual Report for the Big Wood School

2018 was a year of tremendous growth at Big Wood School! We opened yet another classroom and expanded into every nook and cranny available to us in the building. That puts us at nine full preschool classes with over 125 students and twenty full-time staff members.

Our mission statement, ***"The Big Wood School is a community of welcoming and nurturing educators, dedicated to ministering Christ's love and grace as we encourage each young person in his/her spiritual growth and provide professional guidance to develop each child's cognitive, social, emotional, and physical development. With the school, home and church working together, we become the anchor for effectively preparing students for life."***, is at the core of all we do. Our unique curriculum provides a perfect balance of academics, spiritual instruction and connection, socialization skills, and physical education. We continue to incorporate outside instructors and presenters into our daily routine, which has proven to be very enriching to our program and our students.

As in years past, we continue to provide daily bus service for our Hailey families, as well as work in conjunction with Sun Valley to offer transportation for their Little Spuds ski program. Another perk we offer is "Pizza Fridays" to give parents a little break from packing those pesky lunch boxes. Rico's Pizza is delivered to the school and we provide healthy morning and afternoon snacks to all interested.

We continue to work hard on the fundraising necessary to embark on the amazing plans we have in store for our outdoor spaces. BYLA has drafted and developed a schematic plan to transform our playgrounds into an outdoor classroom and learning space that incorporates our natural environment and the beauty of the Big Wood River. Our vision includes a greenhouse, hillside slide, learning tree, music wall, water features, and a variety of play areas for the wide range of ages and stages of our young students.

We finished the 2017-18 school year with a budget surplus, which was invested into the new security measures being implemented by the school and church. The safety and well-being of our Big Wood Family is our number one priority and our recent improvements only back that claim.

Enrollment for Camp Big Wood and Fall '19 will open in March. We anticipate filling up very quickly, due to the interest and feedback we constantly receive. God is doing amazing things here and the mission of Big Wood School is thriving! We are blessed.

Respectfully submitted,
Kim Piggins
Big Wood School Director
January 2019
(Tom Watson, Big Wood School Elder)

2018 Annual Report for Building and Grounds

As our church ages, maintenance becomes a major issue. As the school has expanded the impact has been increased due to daily use as well as keeping the facility in top shape.

As most of you are aware security at schools has been a major issue as our society goes through turbulent times. This last year we installed new security doors and are working on a system to upgrade our students and staff's safety.

The manse had a great deal of deferred maintenance issues. Additionally, we purchased a snow blower. I think that things are in good shape and will not require any large budget items in 2019.

One of our large expenses is replacing light bulbs. We are in the process of upgrading to LED bulbs.

Our roof continues to be a problem. It is our plan to replace the roof in 2019. There will be an additional cost to repair the stonework around the bell tower.

For 2019 we have items we have put off for several years and will try to address these items as our budget will allow. The pews are in disrepair. The parking lot also needs to be repaired. We are updating the audio-visual system in the sanctuary. We anticipate more security issues that we need to address.

Pastor Mark has asked that all of us consider helping with an additional gift to the church for 2019. Since we now own the church which God has blessed us with I hope all of you will consider this request.

Please rest assured that our session's group is approving our expenditures in a Godly manner.

God bless you all in 2019, I hope it will be a happy and healthy time for all.

Respectfully submitted,
Steve Sofro
Building and Grounds Elder
January 2019

2018 Annual Report for Children and Family Ministries

This is the first full year that I have had the privilege to coordinate the Children's Ministry and now have experienced everything! And what a year it has been! I'm amazed at all that has happened and am grateful for the support of both session and my team in all these endeavors.

Changes instigated in the last year:

- New curriculum - Dig In Program
 - Well received so far by kids and teachers
 - Currently doing the unit on the Life of Jesus
- WOW-4th-6th grade ministry is now Ignite 3rd-5th grade ministry
 - 6th grade is now attending FUEL, following the split in school
 - Meeting regularly, 1 per week, up to 10 kids attending
- Introduced Mom's nights, Dad's nights, first ever Operation Christmas Child packing party

Relationship to Big Wood School

- Parenting classes continued to be requested and praised by many families.
- Family Skate Night had largest turnout to date.
- Did a Galena Day that many kids from the school attended.
- Several Big Wood kids (former and present) were involved in the Christmas Program.

Events

- Vacation Bible School was at capacity for the building and raised the most money for a mission ever-\$2,058 to Life Water! 140 children participated. We have gone back to the barbecue at the end of week instead of the Thursday night program, which worked very well.
- Great day at Redfish Lake for the families of the church to gather. Many were able to camp up at the lake and participate in water activities throughout the day.
- Christmas Eve was extremely well attended (over 600!) and I have heard nothing but good things about it!

My official title has also been changed which reflects the faith you have in me. I cannot say thank you enough, nor fully express my gratefulness for all your support during this first year.

Respectfully submitted,
Sarah Jones
Children's Ministry Director
January 2019
(Gretchen Evans, Elder)

2018 Annual Report for the Finance Committee

Financial Health

Our church continues to be in good financial health and we are very grateful for the generous giving this past year which has allowed us to serve our community.

2018 Donation Income

Total operating donation income for the year was \$684,102, which was \$9,102 more than the budgeted income of \$675,000.

2018 Expenses

Expenses for 2018 were \$745,748 which was \$20,639 more than budgeted. This amount over budget is due primarily to painting and repairs to the school and manse, security doors and radios for the school and Sanctuary TV's.

The School had an annual income of \$792,617 and expenses of \$783,527. The School fiscal year runs from September through August each year.

Respectfully submitted,
Jeff Howes
Finance Committee Elder
January 2019

2019 Budget

Session has adopted a budget which anticipates \$725,000 in operating donation income which is an increase of \$50,000 more than 2018.

Session would like to express our appreciation for the support that our church received in 2018 and we look forward to your continued support in 2019 as we maintain and expand the church's mission in our community.

| PRESBYTERIAN CHURCH OF THE BIG WOOD | | | |
|---|-------------------|-----------------------|-------------------|
| 2019 Budget | | | |
| | | 2018 Jan-Dec | |
| INCOME | 2018 Budget | Income | 2019 Budget |
| ANTICIPATED INCOME | | | |
| Operating Donation Income | 675,000.00 | 684,102.25 | 725,000.00 |
| Adult Ministry Income | 0.00 | 1,528.00 | 0.00 |
| Building Rental Income | 8,000.00 | 4,675.00 | 6,000.00 |
| BWS Surplus/Deficit Income | 0.00 | 0.00 | 0.00 |
| Admin Income | | | |
| CD Ministry | 0.00 | 0.00 | 0.00 |
| Flower Fund | 800.00 | 400.00 | 0.00 |
| Admin Total Income | 800.00 | 400.00 | 0.00 |
| Children's Ministry Events | | | |
| Events | 300.00 | 130.00 | 300.00 |
| Vacation Bible School | 2,175.00 | 2,945.00 | 2,175.00 |
| Children's Ministry Total Income | 2,475.00 | 3,075.00 | 2,475.00 |
| Youth Ministry Events | | | |
| Camps & Retreats | 0.00 | 875.00 | 0.00 |
| Mission Support | 0.00 | 0.00 | 0.00 |
| Special Events | 0.00 | 0.00 | 0.00 |
| Summer Youth Group | 0.00 | 0.00 | 0.00 |
| Youth Ministry Total Income | 0.00 | 875.00 | 0.00 |
| Interest (All accounts) | 10,000.00 | 4,419.47 | 10,000.00 |
| Misc Income & Reimbursements | 0.00 | 125.00 | 0.00 |
| TOTAL INCOME | 696,275.00 | 699,199.72 | 743,475.00 |
| BUDGET SUMMARY | | | |
| | 2018 Budget | 2018 Jan-Dec Expenses | 2019 Budget |
| Administration | 118,859.59 | 154,533.56 | 128,254.83 |
| Adult Ministry | 1,500.00 | 2,193.10 | 1,500.00 |
| Building/Grounds | 72,400.00 | 77,104.55 | 72,400.00 |
| Children's Ministry | 19,350.00 | 19,023.98 | 21,500.00 |
| Communications | 0.00 | 0.00 | 0.00 |
| Congregational Care | 1,250.00 | 0.00 | 1,250.00 |
| Deacons/Hospitality | 9,100.00 | 8,001.30 | 9,100.00 |
| Missions/Outreach | 67,500.00 | 64,252.23 | 72,500.00 |
| Personnel | 234,325.00 | 226,431.33 | 242,778.00 |
| Senior Pastor | 131,925.00 | 132,250.13 | 133,237.00 |
| Worship/Music | 21,350.00 | 14,412.49 | 20,950.00 |
| Settlement Reserve | 16,000.00 | 16,000.00 | 0.00 |
| Youth Ministry | 31,550.00 | 31,545.45 | 31,550.00 |
| TOTAL EXPENSES | 725,109.59 | 745,748.12 | 735,019.83 |
| Net Deficit | -28,834.59 | -46,548.40 | 8,455.17 |

2018 Annual Report for Church Missions

The Overseers of the Missions at PCBW are tasked with the privilege of "Touching the World for Christ". We accomplish this with our support of local, national, and international missionaries. This past year, we were blessed by the generosity of the congregation and given a budget of \$67,500. This is based on prior giving levels and 10% of the total PCBW budget. As a committee, we require all missionaries to submit a "Request for Support Form". This form details their ministry and how they would utilize the support if granted. We, as a committee, also established a "reserve" fund. This was to be available to support any missionaries that feel God calling them after our budgets were set and to have available in the event of a shortfall. Last year, with the generosity of the congregation, we were able to support the following missions:

Locally

1. **Youth Mission Trips (\$4,998.56)** This money was used for the youth retreat. We originally budgeted for \$7,500.00. Therefore, we are carrying over to the 2019 budget the amount of \$2,501.44 to be used for mission trips and outreaches.
2. **SONDance Retreat Center (\$1,000)** This donation was used for helping maintain their center that helps ministers and missionaries heal, restore, and reignite their passion for the calling the Lord has placed on their hearts.
3. **Global Community Partners in Boise: (\$4,800)** Nick and Laura Armstrong work to build a bridge between the Church and the Nations at our doorstep.
4. **The Big Wood Pre-School (\$10,000)** This money was used for scholarships to the preschool. For some families in our community this is the only exposure to Christ their child may have and financially they were not able to afford the tuition.
5. **The Agape Fund: (\$6,000)** George Kirk and Jennifer Halverson manage this fund. It goes to help people who are in need of immediate financial aid...(i.e. housing, utilities, food, medical treatments and medicines).
6. **The Hunger Coalition (\$2,000)** The money is used to help feed the hungry in Wood River Valley.
7. **Ketchum Community Dinners (\$1,000)** This money was used to help stock and support our Church's efforts to feed our community with free meals served on Wednesday nights.

Nationally

Campus Crusade for Christ: (\$5,000) Rob and Kristen Hamm are working on the University of Oregon campus through Bible Studies and outreaches. The donation helps to cover costs of evangelism materials, discipleship materials, salary, and health benefits etc.

Miscellaneous Fund

Reserve Account: (\$5,300) This account was established to be available for missionaries seeking support throughout the year. We have spent \$987.23 with amount of \$2,000.00 to Hospice, \$2,000.00 to Northrise Pastor Conference and \$500.00 for child care for an interfaith bible study still to be paid out. With the roll over amount from last year we will be left with \$2,957.78 in this fund.

Internationally

1. **Northrise University: (\$8,500)** Located in Zambia, the money was used to sponsor four students for one year at this Christ Centered University and to help with Campus construction.
2. **Mapalo Orphanage: (\$8,500)** The money went for the general fund of the Orphanage and Academy to help with meals, teachers, and providing basic healthcare for approximately 350 students.
3. **Missionary Gospel Fellowship: (\$2,000)** Located in Tijuana. Dave and Debbie Tazelaar use the money to fund their Christmas Ministry which gives food baskets that include Scriptures as well as breakfast totes.
4. **Living Water International: (\$4,400.00)** Currently at work in 18 countries around the globe, partnering with communities to provide critically needed clean water, along with sanitation and hygiene training and education. In addition to clean water, LWI focuses on "Living Water", provided only by Jesus Christ all with and through the local church, transforming lives both physically and spiritually.
5. **Life Water Ministry: (\$4,400.00)** This amount will help sponsor a Village Water Project for an underserved community in rural Africa. This would include sustainable water source serving up to 300 people as well as sanitation and hygiene training with an emphasis on sharing the Gospel through partnerships with local churches and church planting organizations.
6. **Free Wheel Chair Missions: (\$500)** \$79 gets one manufactured and delivered wheelchair to over 91 developing countries.

2019

This year, we have projected funds in the amount of **\$67,850**. Upon receiving "Request for Support" forms and thoughtful prayer, our committee has allocated the available funds to the following missionaries.

Locally

1. **Youth Missions: (\$11,983.40)** for youth mission trips. This amount reflects the carryover of \$5,733.40 from unused funds in 2018.
2. **SONDance Retreat Center: (\$1,000)** for continual missionary refreshment support.
3. **Global Community Partners: (\$4,800)** continual bridging of Christ with international immigrants.
4. **Big Wood Pre-School: (\$5,000)** to assist with tuition scholarships to those in need.
5. **Ketchum Community Dinners: (\$1,000)** supplies and food to serve dinners on Wednesday nights.
6. **Hunger Coalition: (\$2,000)** to help feed those in need in the Wood River Valley.
7. **Agape Fund: (\$6,000)** to provide financial assistance to those in immediate need.

Nationally

1. **Campus Crusade for Christ in Oregon: (\$5,000)**: Continued evangelism on the University of Oregon's campus.

Internationally

1. **Northrise University: (\$8,500)** Continual support for this Christian University in Zambia.
2. **Mapalo Orphanage: (\$8,500)** Continued support for health care, meals, education, and other provisions for children at the Orphanage.
3. **Life Water International: (\$4,400)** Continued support for clean water and hygiene training in 18 countries.
4. **Living Water Ministry: (\$4,400)** Continued support for water projects and hygiene in Africa and Cambodia.
5. **Free Wheelchair Missions: (\$500)** Providing mobility in 91 developing countries.
- 6.

The Reserve Fund: (\$10,457.78) which includes \$2,957.78 rollover from 2018.

As a missions committee, we want to encourage those whom the Lord has placed a call on their heart, to join us in prayer for these amazing servants of God, and their success in their missions. To find out more information about these missions please contact anyone on the missions committee: Jennifer Halverson, Pastor Mark Inouye, George Kirk and Tedde Reid.

Respectfully submitted,
Jennifer Halverson
Missions Elder
January 2019

2018 Annual Report for Personnel Committee

Personnel Committee Members: Dave Bjerke, Mark Inouye, Gary Peterson, Cheri Watson (chair)

In 2018, the committee was involved in reviewing the healthcare staff benefits as required by ECO and they helped to support the change in providers for PCBW staff. The committee was also responsible for Pastor Mark's annual review in November.

In addition they recommended to the Session (who approved them) these changes in job titles for current staff members: Sarah Jones from Coordinator of Children's Ministry to Children's Ministry Director; and for Tai McGee from Office Manager to Church Administrator.

Respectfully submitted,
Cheri Watson
Personnel Committee Chair
January 2019

2018 Annual Report for Student Ministries

It has been a year of building for Fuel Youth Ministries. We are blessed and privileged to say that we are currently serving approximately fifty youth through special events and ongoing youth group meetings as of December 2018.

This year we focused on creating some consistent opportunities each week for youth to connect and grow. The first being our weekly Youth Group held Sunday nights. January started small with around twelve youth attending a combined Junior and Senior high youth group. In September we split the youth into age appropriate groups which proved to be beneficial for Fuel. It helped us focus our curriculum and we were able to add 6th grade to the Junior high meet ups. The Senior high youth group has grown to twenty-six regular attendees and the Junior high has approximately eleven students. Along with regular youth nights, we meet with students one on one every Wednesday afternoon for continued growth and mentorship. We also connect every Sunday morning with the addition of Youth Sunday school which began in September. The prayer for these opportunities is to help our youth grow in three ways:

Heart Change - Identity in Jesus Christ

Maturity - Mind Change: Growth, ability to make wise choices, lasting relationships

Responsibility: Stewardship and service to others

We are truly blessed to have amazing parents and members of PCBW who are willing to drive students, sponsor mission trips, and provide prayer and supplies for events. Our youth group exists because of these individuals who have given time, effort and energy!

Two significant events this year that we would like to highlight are the mission trip to Wallace, Idaho and our Fall Retreat to Salt Lake City.

The mission trip to Wallace was an amazing servant opportunity. Youth were broken into service teams, with each student given a leadership role. The week focused on building relationships with other youth and ministering to individuals in need in the community of Wallace. The youth had opportunities to testify to the Truth and share God's love to the broken. It was truly faith in action.

A turning point for our youth this year was also the Fall Retreat. We focused our study on freedom from fear. God wants a personal relationship with each and every one of us and he has called us to a life with Him. This relationship with God permeates all parts of our life.

Here is a glimpse at more 2018 happenings:

January - Skate night, Tarp sledding

February - Super Bowl Party, Galentines Brunch

March - Senior High Winter Retreat, Youth Band Kicks off, Twin Falls Laser Tag/Escape Room

April - Bounce House, Ketchum Community Dinner Service

May - Prayer Gathering, Youth Grill Out, Pancakes in the Park

June - Graduation and Senior Celebration, Mission Trip

July - White Water Rafting, Backpacking Trip

August - Star Wars Symphony Night

September - Kick off, Split Junior and Senior High, Sunday school kick off

October - Halloween Party

November - Fall Retreat, Ketchum Comm Dinner Service

December - Boxes of Love, Fuel Christmas Party

We have been able to witness the ways in which Fuel is bringing students together in community. As students bring friends to retreats, service opportunities and youth nights the positive relationships and encouragement they encounter has given them hope and a community they truly look forward to. We are looking forward how the Lord furthers this ministry in 2019.

Respectfully submitted,
Mark & Tracy Mueller
Directors of Student Ministries
January 2019

(Todd Harmon, Student Ministries Elder)

2018 Annual Report for the Worship Committee

The Worship Leader position is being shared by Karis Kemp, Sean Martin and Mark Mueller, all of whom have served as worship leaders at our church in the past. The modern service at 9:30 AM continues to use the full band and be open to new worship songs and experiences, which is intended to lead us in meaningful worship and connect us with God. The Traditional service at 11:00 AM continues to meet which is a worship led by one or two people with traditional songs, hymns and liturgy.

- A new monitor has been installed in the rear of the church to aid worship leaders and the pastor in worship and announcements.
- Two new large screen monitors have been purchased and will be installed in 2019 for the front of the sanctuary. This should provide for better image clarity and ability of people to view the screens from all areas of the sanctuary and not cover the cross.
- Some changes have been made to our Audio Visual personnel with the inclusion of using younger people with the intent of developing their skill and abilities. These new individuals are presently controlling the sound and visual programs on Sunday mornings.
- Session is in the process of creating what is called an irresistible environment in our church. This will result in taking a fresh look at how people perceive our church and how welcoming it is. Changes will be coming to the Outer Court appearance in 2019.
- Staff and worship team created "The Connection", a central place for people to be welcomed, get information, learn about volunteering and have questions answered. This is located in the Outer Court Gallery, with volunteers and staff managing the Connection.
- Ushers and greeters continue to provide for a welcoming presence to those who attend our services. This aspect of our ministry continues to be noted for the warmth of community it helps create.
- The Worship leaders, Pastor and Worship Elder formally meet monthly to continue to engage in conversations around worship - with lots of conversation and interaction in between these meetings.
- The Worship ministry will continue to evolve as needed and we are open to new ideas and thoughts which will help people connect and engage in their relationship with God and one another in community.

Respectfully submitted,
Ed Northen
Worship Elder
January 2019