



Annual Report of the Congregation 2019

Annual Report respectfully compiled,
Tai McGee, Church Administrator
January 2020

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Staff

Senior Pastor	Mark Inouye
Church Administrator	Tai McGee
Director of Student Ministries	Mark Mueller
Director of Student Ministries	Tracy Mueller
Director of Children and Family Ministries	Sarah Jones
Director of Children and Family Ministries	Hollyn Martin
Big Wood School Director	Kim Piggins
Music and Worship Leaders	Karis Kemp
	Sean Martin
	Mark Mueller
Technical Ministries	Jay Cutler
Treasurer	Deb Dimant
Receiving Treasurer	Josette Stellers

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PCBW Mission Statement

We are a community of people,
from every walk of life
and every part of the country,
called together through the love of God
and the grace of Jesus Christ.

Through the enabling of the Holy Spirit
we are pursuing the purpose of
making disciples
in authentic community
for the sake of the world.

Pastor's Annual Report 2019

Dear Church of the Big Wood Family,

The book of Lamentations makes a wonderful assertion regarding God's love for us:

"The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness." (Lamentations 3:22-23)

Why begin with this verse about God's love for us shown in His faithfulness to us? Because I believe this document is exciting evidence of just this faithfulness! This might surprise some of you, given that it is entitled Annual Report of the Congregation 2019 - a title which sounds anything but exciting! In addition, this document might feel a little corporate to you, as it is full of financial information, budgets, membership statistics, committee and staff reports, etc. And so as you look at it, your first impression might be that this is not a very exciting read.

Don't let this first impression fool you. Because as you read more closely, what you will see is evidence of God's love shown in His faithfulness during this past year.

You'll read that we now have both a junior high and a senior high youth group meeting regularly at the church, and about how both groups are growing and vital. In the children's area you'll read about our jam packed Vacation Bible School; about Ignite, our growing elementary school group; and about parenting classes and skating events and about family outings at Galena and Redfish. You'll read about how our preschool is completely full, meaning that some 120 children are not only getting a first class educational foundation for their futures, but are hearing about Jesus at the same time. What you read will point to an upward trend in worship attendance (over 700 at our recent Christmas Eve services) and in the many new guests who are attending the church (many of them young families).

In addition, you'll see a sign of God's ongoing faithfulness in the generous financial provision He has brought to the church through both its members and affiliates. You'll read about how this financial provision has allowed us to replace the church roof, paint the building, give our lobby a facelift, put in new monitors in the sanctuary, and set aside some money for known upcoming deferred maintenance needs. Even more exciting is the fact that we have set some money aside in order to be able to obtain some ministry space in the Hailey area focused on children's and youth and available for adult use as well!

In addition, you'll read about how more than \$70,000 was given to different mission and service groups both here and abroad. To an orphanage and university in Zambia, to outreach to college students through CRU, to help the Hunger Coalition in its mission to end hunger here in the valley - and on and on.

And all these are just a taste of the ways God's faithfulness is witnessed to in this report!

So here's my encouragement to you. Don't let the title fool you, but instead as you read it, allow God to encourage you through the evidence of His faithfulness. I know He's used it to encourage me!

Peace,

Mark

2019 Annual Report of the Session Church Officers

ELDERS

Class of 2020

Jennifer Halverson
Cassie Jones
George Kirk
JoAnne Morrical

Class of 2021

Todd Harmon
Ed Northen
Steve Sofro
Cheri Watson

Class of 2022

Dave Bjerke
Gretchen Evans
Chrissy Field
Jeff Howes

DEACONS

Lynn and Sharon Bockemohle, Cassie Jones, Tom and Cheri Watson.

Thank you to all of you for serving.

MEMBERSHIP

Membership - December 31, 2018	168	95 Women, 73 Men
New Members	8	
Losses:		
Letter of Transfer	1	
Death	1	
Removed from Rolls	0	

Membership - December 31, 2019 174 97 Women, 77 Men

Baptisms: 7

Respectfully submitted,
JoAnne Morrical
Clerk of Session
January 2020

2019 Annual Report for the Affiliates Ministry

The Affiliate Dinner was held on the Double R Ranch. We ate lamb and prime rib under a tent looking at some of the most beautiful scenery in Idaho. Nick and Sharon Purdy and their son Pat Purdy owners of the ranch attended the dinner, cooked the lamb, and Nick Purdy gave a short talk on the history of Picabo and the Double R ranch. After dinner Pastor Mark acknowledge the many contributions the Affiliates make in the life of the Church of the Big Wood. The entire evening was filled with laughter and fellowship and the Lord's presence. Several members of session helped serve and fellowship with the Affiliates. This dinner would not have happened without the efforts of Tom and Cheri Watson. Like last year, the two comments most repeated by the affiliates were: they felt they were welcomed and meaningful to the congregation and Pastor Marks sermons stayed in the word and were a grounding force to start their week. We had fifty people attend the dinner.

The Affiliates contribute to several activities at Church of the Big Wood, and many attend Bible studies while here.

I write a quarterly newsletter with church information and update the Affiliate mailing list on a regular basis. The pew cards let me know who might want information on Affiliate membership. At this time we have seventy, either singles or couples that receive a mailing.

The affiliates are Kingdom work for CBW as they travel back to their home church. It has been my pleasure to work with them this year.

Humbly submitted,
Jennifer Halverson
Elder for Affiliates
January 2020

2019 Annual Report for the Big Wood School

Our mission statement, "The Big Wood School is a community of welcoming and nurturing educators, dedicated to ministering Christ's love and grace as we encourage each young person in his/her spiritual growth and provide professional guidance to develop each child's cognitive, social, emotional, and physical development. With the school, home and church working together, we become the anchor for effectively preparing students for life.", is at the core of all we do.

Our unique curriculum provides a perfect balance of academics, spiritual instruction and connection, socialization skills, and physical education. We continue to incorporate outside instructors and presenters into our daily routine, which has proven to be very enriching to our program and our students. These include: Keystone Gymnastics, Miss Leah's Kids' Yoga, Footlight Dance, Higher Ground, St. Thomas Playhouse, and Ketchum Fire Department, to name a few.

As in years past, we continue to provide daily bus service for our Hailey families, as well as work in conjunction with Sun Valley to offer transportation for their Little Spuds ski program. Another perk we offer is "Pizza Fridays" to give parents a little break from packing those pesky lunch boxes. Rico's Pizza is delivered to the school.

We again finished the 2018-19 school year with a budget surplus, which we hope to eventually put towards a new, updated van/bus for transporting our students up and down the valley.

We currently have eight very full classes and twenty-three staff members. Enrollment for Camp Big Wood and Fall '20 will open in March. We anticipate filling up very quickly, due to the interest and feedback we constantly receive. God is doing amazing things here and the mission of Big Wood School is thriving! We are blessed.

Respectfully submitted,
Kim Piggins
Big Wood School Director
January 2020
(Dave Bjerke, Big Wood School Elder)

2019 Annual Report for Building and Grounds

This year we made great steps to bring the building and grounds up to a standard that reflects the values of our congregation.

After many years we replaced the roof and painted the exterior of the building. These two major improvements not only look good, but also will prevent damage to our facility.

In keeping with our desire to reach out to the community we have made major changes to our appearance with the addition of new signage and the removal of the trees in the island in front of the church. The removal of the bushes and trees not only saves on maintenance, but also makes entering and exiting the church parking lot much safer.

It is our wish that we will be able to continue the update of our facility with the addition of re-upholstering pews and new carpet. These projects will be done subject to the funds donated during the year.

To insure our ability to maintain the building and grounds the session voted to establish a special fund to insure that as issues occur we will have the funds to make the repairs needed. As I have stated before, due to the age of the church and school, large items (such as boilers and heating units as well as air conditioning condensers) may need to be replaced. It is a comfort to know we have the ability to address these issues when they happen.

I know we cannot predict the future problems that may occur from time to time, but we are planning as best we can to be in a position to handle these issues.

Please continue to pray for guidance in 2020. We have many new and exciting projects planned.

Respectfully submitted,
Steve Sofro
Building and Grounds Elder
January 2020

2019 Annual Report for Children and Family Ministries

This year, like last, had a few more changes and unfortunately, more challenges for me personally. I am happy to say that with the support of the session and the Children's Ministry Team, the decision to create a job-share position with myself and Hollyn Martin will hopefully reduce some of the pressure of the position and add some more energy to our thriving program.

The progress of changes:

- New curriculum -Dig In Program
 - Well received so far by kids and teachers
 - Currently doing the unit on Heart of God
 - Sunday school attendance has been up this fall, considering opening another class
- Ignite 3rd-5th grade ministry
 - The change from 4th-6th to 3rd-5th has really seemed to work!
 - Thirteen kids participated this last fall, with kids in each grade
 - The eight-week fall schedule also seemed to work well. Will do another eight-week session in Spring
- Conducted the first ever Mom's retreat with great participation and feedback!

Relationship to Big Wood School

- Parenting class in October was attended by forty-five parents! (From church, school, and community!)
- Family Skate Night had largest turnout to date.
- Did a Galena Day that many kids from the school attended.
- Several Big Wood kids (former and present) were involved in the Christmas Program.

Events

- Vacation Bible School was at capacity for the building and raised \$1,400 for the Advocates. 140 children participated. The barbecue was well attended. A few new kids from VBS have been attending Sunday school as well!
- Great day at Redfish for the families of the church to gather. Many were able to camp up at the lake and participate in water activities throughout the day.
- Christmas Eve had good feedback and the church looked better than ever thanks to the efforts of Chrissy Field and her team!
- Lastly, I would just like to say thank you to everyone who has supported Children's Ministry throughout the last year, from Sunday school every week to the crazy week of VBS. Children's Ministry relies almost completely on volunteers to function and we couldn't reach the number of children that we do without them! Thank you so much for all your support!

Volunteers:

Tom Eklund, Greg Eslinger, John Dimant, Richard Brown, Wendy Eklund, Gretchen Evans, Barbara Figge, Erika Shane, Beth Inouye, Carrie Kotara, Anna Williams, Paula Shaffer, Vanessa Montgomery, Amanda Pool, Tricia Pascoe, Katey Dahlstrom, Kenna Stoops, Hollie Hatch, Erin Harmon, Al Oliver, Jen Silva, Penny Thayer, Emily Thayer, Leah Thayer, Mark Mueller, Tracy Mueller, Cassie Jones, Ann Doerflein, Pete Stephenson, The Martin Family, The Kemp Family, Kim Piggins, Nicole Williams, Monica Dean, Lily Dean, AnneMarie Schmidt, Carolea Pothier, Sharon Bockemhole, Lynn Bockemohle, Steve Powers, Cheri Watson, Tom Watson, Dave Bjerke, Jill Swanger, Heather Cunningham, Tai McGee, Carmen Northern, and many more that I am probably forgetting. Thank you!.

Respectfully submitted,
Sarah Jones
Children's Ministry Director
January 2020
(Gretchen Evans, Elder)

2019 Annual Report for the Design Team

The Design Team is a new creation of the Church of the Big Wood's Session and has been tasked with creating a church environment that is warm, welcoming and inviting for our members, our guests and for the larger community. We are also tasked with cleaning out the closets and drawers and updating our facility after twenty years of being in and enjoying our 'new' church building.

This project began with an update of Pastor Mark's office, which included new paint, some new furniture and overall reorganizing and decorating. The outcome has been well received and appreciated.

The Design Team then tackled the lobby, which at the time had two large tables, two chairs, a side table and a lamp. We took into account the various uses of the lobby, including Sunday morning services and Big Wood School activities, various Bible studies, baptisms, weddings, memorial services and uses by community groups such as the Hunger Coalition, Ketchum Community Dinners, Sun Valley Center for the Arts, St. Luke's Hospital Foundation and more.

We discussed the best use of the space and its flow, deciding to create a welcome/announcement area and Sunday School check-in center, upon entering the lobby. We also created a 'living room' style seating area, four chairs and a table by the fireplace and a 'game' table with 4 chairs by the coffee kitchen. We re-purposed our two existing large tables by putting casters on them for ease of movement and flexibility and use one for Sunday morning coffee and the other as an entry table that also serves as a place for our Sunday donuts. We relocated our name tag table by the entrance to the sanctuary where there was more space and also put casters on that table so that it could be easily moved to the side when not needed.

With a fresh coat of paint on the walls, area rugs, pillows, decorative items, beautiful photos of Life in the Church, Missions, pictures of Idaho, and three monitors to highlight activities in the church and community, we believe we have achieved the desired goal of becoming more welcoming and inviting.

We also focused on the front of the Sanctuary, the Conference Room, the Coffee Kitchen and various closets and drawers. The process of reorganizing and cleaning closets will continue in 2020.

Respectfully submitted,
Chrissy Field
Design Team Elder
January 2020

2019 Annual Report for the Finance Committee

Financial Health

Our church continues to be in good financial health and we are very grateful for the generous giving this past year which has allowed us to serve our community.

2019 Donation Income

Total operating donation income for the year was \$695,512, which was \$29,488 less than the budgeted income of \$725,000.

2019 Expenses

Expenses for 2019 were \$738,726 which was \$3,756 more than budgeted. Variances are due primarily to unplanned building expenses related to snow and ice and light bulbs replacement.

The School had an annual income of \$841,631 and expenses of \$836,610. The School fiscal year runs from September through August each year.

2020 Budget

Session has adopted a budget which anticipates \$690,000 in operating donation income which is a decrease of \$35,000 over 2019's budget.

Session would like to express our appreciation for the support that our church received in 2019 and we look forward to your continued support in 2020 as we maintain and expand the church's mission in our community.

Church of the Big Wood 2020 Budget

	2019 Budget	2019 Actual	2020 Budget
Income			
Operating Donation Income	725,000.00	695,512.36	690,000.00
Adult Ministry	0.00	1,228.00	1,228.00
Building Rental Income	6,000.00	1,600.00	1,600.00
Youth Ministry	0.00	1,430.00	1,080.00
Children's Ministry	2,475.00	2,924.82	2,840.00
Interest Income	10,000.00	9,316.93	9,316.93
Flower Fund	0.00	534.00	534.00
Total Income	743,475.00	712,546.11	706,598.93
Expense			
Administrative Expenses	504,269.83	497,996.89	512,439.79
Adult Ministry	1,500.00	1,529.20	1,500.00
Building & Grounds	72,400.00	91,044.23	81,780.00
Children's Ministry	21,500.00	21,746.27	21,500.00
Hospitality/Cong Care	10,350.00	9,082.90	10,100.00
Missions/Outreach	72,500.00	69,551.24	68,892.00
Worship/Music	20,950.00	11,243.95	13,141.00
Youth Ministry	31,500.00	36,531.32	31,550.00
Total Expense	734,969.83	738,726.00	740,902.79
Net Surplus/(Deficit)	8,505.17	-26,179.89	-34,303.86

Respectfully submitted,
Jeff Howes
Finance Committee Elder
January 2020

2019 Annual Report for Church Missions

The Overseers of the Missions at PCBW are tasked with the privilege of "Touching the World for Christ". We accomplish this with our support of local, national, and international missionaries. This past year, we were blessed by the generosity of the congregation and given a budget of \$69,000. This is based on prior giving levels and equates to 10% of the total PCBW budget. As a committee, we require all missionaries to submit a "Request for Support Form". This form details their ministry and how they would

utilize the support if granted. We, as a committee, also established a “reserve” fund. This was to be available to support any missionaries that feel God calling them after our budgets were set and to have available in the event of a shortfall. Last year, with the generosity of the congregation, we were able to support the following missions:

Locally

1. **Youth Mission Trips (\$7,500)** This fund supports our youth mission trips over and above the Youth Ministry Budget.
2. **SONDance Retreat Center (\$1,000)** This donation was used for helping maintain their center that helps ministers and missionaries heal, restore, and reignite their passion for the calling the Lord has placed on their hearts.
3. **Global Community Partners in Boise: (\$4,800)** Nick and Laura Armstrong (son-in-law and daughter of John and Jan Newcomb) work to build a bridge between the Church and the Nations at our doorstep in Boise, Idaho.
4. **The Big Wood Pre-School (\$10,000)** This money was used for scholarships to the preschool for families that cannot afford the entire tuition. For some families in our community this is the only exposure to Christ their child may have and financially they were not able to afford the tuition.
5. **The Agape Fund: (\$9,000)** George Kirk and Jennifer Halverson manage this fund. It goes to help people who are in need of immediate financial aid † (i.e. housing, utilities, food, medical treatments and medicines) to alleviate short-term cash flow strains due to illness, layoffs, medical issues, etc.
6. **The Hunger Coalition (\$2,000)** The money is used to help feed the hungry in Wood River Valley.
7. **Ketchum Community Dinners (\$1,000)** This money was used to help stock and support our Church's efforts to feed our community with free meals served on Wednesday nights.

Nationally

Campus Crusade for Christ: (\$5,000) Rob and Kristen Hamm are working on the University of Oregon campus through Bible Studies and outreaches. The donation helps to cover costs of evangelism materials, discipleship materials, salary, and health benefits etc.

Miscellaneous Fund

Reserve Account: (\$2,400) This account was established to be available for missionaries seeking support throughout the year or new missions that might arise. We have spent \$522.25, with the remaining amount of \$1,873.75 available over and above the 2020 budget.

Internationally

1. **Northrise University: (\$8,500)** Located in Zambia, the money was used to sponsor four students for one year at this Christ Centered University and to help with Campus construction.

2. **Mapalo Orphanage (Give Hope for Life): (\$8,500)** The money went for the general fund of the Orphanage and Academy to help with meals, teachers, and providing basic healthcare for approximately 350 students.
3. **Living Water International: (\$4,400)** Currently at work in 18 countries around the globe, partnering with communities to provide critically needed clean water, along with sanitation and hygiene training and education. In addition to clean water, LWI focuses on "Living Water", provided only by Jesus Christ all with and through the local church, transforming lives both physically and spiritually.
4. **Life Water Ministry: (\$4,400)** This amount will help sponsor a Village Water Project for an underserved community in rural Africa. This would include sustainable water source serving up to 300 people as well as sanitation and hygiene training with an emphasis on sharing the Gospel through partnerships with local churches and church planting organizations.
5. **Free Wheel Chair Missions: (\$500)**
\$79 gets one manufactured and delivered wheelchair to over 91 developing countries.

As a missions committee, we want to encourage those whom the Lord has placed a call on their heart, to join us in prayer for these amazing servants of God, and their success in their missions. To find out more information about these missions please contact anyone on the missions committee: Jennifer Halverson, Pastor Mark Inouye, George Kirk and Tedde Reid.

Jan - Dec 19	
Expense	
5500 · Missions/Outreach	
5501 · Armstrongs (Cole Misisions)	4,800.00
5504 · Mapalo Orphanage	8,500.00
5505 · SONdance Retreat Center	1,000.00
5506 · Ketchum Community Dinners	1,000.00
5508 · Kristen Hamm (CRU Ministries)	5,000.00
5509 · Hunger Coalition	2,000.00
5510 · Living Water	4,400.00
5511 · Life Water	4,400.00
5512 · Adj - 10% current year actuals	0.00
5521 · Northrise University	8,500.00
5523 · School Scholarships	10,000.00
5524 · Free Wheelchair Mission	500.00
5526 · Miscellaneous/Reserve	522.25
5527 · Agape Fund	9,000.00
5960 · Missions - Youth Ministry	7,500.00
Total 5500 · Missions/Outreach	67,122.25
Total Expense	67,122.25
Ending Balances in Rolling Funds	
Agape	4,593.85
Ketchum Community Dinners	1,588.73
Missions (Designated)	2,047.78
Total	8,230.36

Respectfully submitted,
George Kirk
Missions Elder
January 2020

2019 Annual Report for Personnel Committee

Personnel Committee Members: Dave Bjerke, Mark Inouye, Gary Peterson, Cheri Watson (chair)

In 2019, the committee was involved in the change to Select Health for staff benefits. The committee was also responsible for Pastor Mark's annual review in November.

Respectfully submitted,
Cheri Watson
Personnel Committee Chair
January 2020

2019 Annual Report for Student Ministries

2019: A year filled with new iPhones, Amazon prime, and Tik-tok. Our youth are navigating an entertainment-based culture that values products over people and comfort over conscience. So what ends up being the most important finding to report this year? Meeting with each other face to face in true community is still the best way to share Jesus Christ love, forgiveness, and mercy with each other.

We have found that a conversation, a meal together, a group game, an invitation...these end up being effective ways to bring our youth together, and as time goes by, we are starting to see real spiritual growth.

We said goodbye to twenty seniors this past May, and prayed for their next step into adulthood, so we were unsure how our Senior High Fuel Group would come together in September. God was faithful and we have an amazing group that has grown closer and more hungry to dig into the Word and worship. Junior High ministry has seen change as we ushered in a new wave of 6th and 7th graders with the new school year. Since, there has been steady growth - vibrant energy, youth inviting friends and new faces becoming familiar.

A memorable highlight this year was our Senior High mission trip to Puerto Rico. Our students were able to serve two families devastated by Hurricane Maria. We served alongside youth from another church located in Pennsylvania and by the end of the week we all realized that service in the name of Jesus Christ not only helps others, but ignites change within us as well. Other Highlights from 2019 include:

Increase in participation and regular attendance on Sunday mornings and Fuel Nights
Bridgette Silva's baptism
Pool of youth stepping up to help lead VBS
Raising up volunteers/postgrads
Stanley Rafting trip
Java Wednesday's
Hosting Ketchum Community Dinner
Crowder/MercyMe concert event in Boise
January Tarp sledding
Senior Celebration/Graduation
Memorial Day Pancakes in the park
Halloween Party

Thanksgiving Escape
Christmas Party
Youth band refueling
Wednesday Wings (dude's check-in)
Our Senior High Ski Trip to Grand Targhee
New Axis curriculum

It really does take a village to raise up a child, and we believe that wholeheartedly with the youth of our congregation. Thank you for being in this journey with us, for your kind words, welcoming atmosphere, Sunday donuts, and unwavering support. The future adults of the Church of the Big Wood meets every Sunday night and we'd love to have you join us in 2020.

Respectfully submitted,
Mark & Tracy Mueller
Directors of Student Ministries
January 2020
(Todd Harmon, Student Ministries Elder)

2019 Annual Report for the Worship Committee

The Worship Leader position is being shared by, Karis Kemp, Sean Martin and Mark Mueller, all of whom have served as worship leader at our church in the past.

- The modern service at 9:30 AM continues to use the full band and be open to new worship songs and experiences, which is intended to lead us in meaningful worship and connect us with God.
- The Traditional service at 11 AM service has a more traditional liturgy, and a mixture of hymns and modern worship songs.
- The Worship team has a need for a consistent, skilled Christian drummer and a deeper pool of musical and audio/visual talent. Please keep this need in your prayers, If you know of individuals who might be a good fit, please contact the worship team or Pastor Mark Inouye.
- Two new large screen monitors have been purchased and were installed in 2019 for the front of the sanctuary. This should provide for better image clarity and ability of people to view the screens from all areas of the sanctuary.
- Some changes have been made to our Audio Visual personnel with the inclusion of using younger people with the intent of developing their skill and abilities. These new individuals are presently controlling the sound and visual programs on Sunday mornings.
- Session is in the process of creating what is called an irresistible environment in our church. This will result in taking a fresh look at how people perceive our church and how welcoming it is. The lobby has been remodeled to reflect a new look. This was done by session member Chrissy Fields and the team she put together.
- Ushers and greeters continue to provide for a welcoming presence to those who attend our services. This aspect of our ministry continues to be noted for the warmth of community it helps create.

- The Worship leaders, Pastor and Worship Elder formally meet monthly to continue to engage on conversations around worship; with lots of conversation and interaction in between these meetings.
- We have been intentional about providing safety for our services and preschool. We held an active shooter training which was developed by the Blaine County Sheriff. We hope to have another program in 2020. Attending to safety issues will be ongoing.
- The Worship ministry will continue to evolve as needed and we are open to new ideas and thoughts which will help people connect and engage in their relationship with God and one another in community.

Respectfully submitted,
Ed Northen
Worship Elder
January 2020