



Annual Report of the Congregation 2022

Annual Report respectfully compiled,
Tai McGee, Church Administrator
January 2023

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Staff

Senior Pastor	Mark Inouye
Church Administrator	Tai McGee
Director of Children and Family Ministries	Chris Neely
Director of Student Ministries	Tracy Mueller
Youth Assistants	Kyle and Sarah O'Connell
Big Wood School Director	Kim Piggins
Worship Director	Mark Mueller
Worship Leader and Associate Pastor	Sean Martin
Treasurer	Deb Dimant
Receiving Treasurer	Josette Stellers

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Church of the Big Wood Mission Statement

We are a community of people,
from every walk of life
and every part of the country,
called together through the love of God
and the grace of Jesus Christ.

Through the enabling of the Holy Spirit
we are pursuing the purpose of
making disciples
in authentic community
for the sake of the world.

Pastor's Annual Report 2022

Dear Church for the Big Wood Family,

It might be possible to read this document's title, "*Annual Report of the Congregation 2022*" and think, "Ho-hum - that doesn't sound very exciting." Don't be fooled - for while the title might lack pizzazz, what you will find in it has plenty of it, because it is focused on the exciting things happening at Church of the Big Wood, all of which point to God's faithfulness in our midst. For instance:

- *Worship attendance* (year over year) has increased significantly - up about 40% from 2021, and exceeding pre-pandemic numbers.
- *Involvement of children and youth* is also way up - so far this school year we are seeing 56% more children and youth here on Sunday mornings.
- *Adult small groups* continue to grow and thrive - with thirteen groups active during our annual Fall Focus, at least ten of which continue to see. In addition, we have just started a new *MOPS group* - a fellowship group for moms with children at home.
- *Your generosity* has resulted in the church giving over \$25,000 to those in need in our valley community through our Agape Fund, and over \$80,000 to mission causes such as an orphanage and school in Zambia, one of the poorest nations in the world.
- *Our preschool* is at maximum capacity, with 100 children enrolled.
- *Thirty youth* just returned from a retreat in the mountains, where relationships were built and while Jesus was lifted up.
- *Members of this congregation* are involved supporting community organizations like The Hunger Coalition, The Blaine County Charitable Fund, and the symphony.
- We have had folks who are part of our congregation make *first time commitments to Jesus!*
- *Your generosity* has allowed us to re-cover the sanctuary pews, replace the sanctuary carpet, and install needed new flooring in the preschool side of the building.

These are just a sampling of what could have been mentioned - pages and pages of other exciting things happening in our midst could have been listed. Again, these are not just numbers and statistics, but evidence - evidence of God's hand at work in our midst.

Which is why I want to encourage you to not be fooled by the report's title, but instead, as you read it, to allow God to encourage you by the evidence of His faithfulness. I know He has encouraged me!

Peace,

Mark

2022 Annual Report of the Session Church Officers

ELDERS

Class of 2023

Katey Dahlstrom
Chrissy Field
Jennifer Halverson
Penny Thayer

Class of 2024

John Martinson
MB Mitchell
Suzan Stommel
Mark Westman

Class of 2025

Dave Bjerke
Todd Harmon
George Kirk

DEACONS

(Official Members) Sharon Bockemohle, Chrissy Field, Cassie Jones, Cindy Kirk, Penny Thayer
(Unofficial Members) Carrie Kotara and Suzan Stommel

Thank you to all of you for serving.

MEMBERSHIP

Membership - December 31, 2021 167 96 Women, 71 Men

Gains:

New Members	2	1 Woman, 1 Man
Letter of Transfer	2	1 Woman, 1 Man

Losses:

Deaths	2	0 Women, 2 Men
Letter of Transfer	0	

Membership - December 31, 2022 169 98 Women, 71 Men

Baptisms: 0

Respectfully submitted,
JoAnne Morrical
Clerk Pro Tem
January 2023

2022 Annual Report for the Adult Ministries

Small Group development for CBW continues to be an on going process. We have in the pews a pamphlet listing the small groups currently meeting, what they are studying, what times and where the meetings take place. I know of several folks that have joined a small group through these pamphlets.

Group leaders are need.

Looking forward, I see the need for a point person that can easily plug new and old members and visitors into small groups, and areas in the church to serve.

A women's retreat should be planned when circumstances allow.

The fall focus was well received using our new resource *RightNow Media*. It is available to the church family. Check it out by going to our website, pcbwww.org for a link to signup for free.

Adult ministries needs a team. It is a big and very important ministry. If you are interested, a new session member is being elected to this ministry. Let them know. I guarantee you will be blessed.

Respectfully submitted,
Jennifer Halverson
Elder for Adult Ministries
January 2023

2022 Annual Report for the Affiliates Ministry

While Covid remained a threat to the Affiliates Ministry in 2022, we forged ahead! Ed and Jane Springman graciously opened their home for our annual summer affiliate dinner, and when serious rain threatened at the last minute, helped us secure an alternate venue at the community clubhouse in their subdivision, Greenhorn. The event was very well attended – some fifty Affiliates and a dozen staff and elders – and the feedback was very positive. Kellee Havens of The Haven provided the food, and it was widely praised.

Several new names were added to the Affiliate roster in 2022. We recommend to them that small group participation is probably the best way available to find a home in the church family.

Affiliates used Zoom in 2022 to attend worship services and small groups. The Affiliate Team, which in addition to myself includes my wife Lisa and Sara & Steve Dawson, kept in touch via regular newsletters and a year-end Christmas card.

The affiliates bring a unique energy to the life of our congregation at CBW and it has been my pleasure to serve as their elder.

Humbly submitted,
Dave Bjerke
Elder for Affiliates
January 2023

2022 Annual Report for the Big Wood School

2022 has been a year of refreshing, reuniting, and reestablishing. After a couple of long Covid years, full of limiting, canceling, and closing, this year we embarked on the challenge of deciding on which aspects should return to "normal" and which things actually work better now under the adjusted methods. We have evaluated many areas and determined the practices and policies that allow us to operate most efficiently and effectively, while accommodating the needs and wants of our students, parents, and staff and fulfilling our mission. This has been no easy task, but the rewards far exceed the efforts.

Big Wood School received top honors in the Idaho Mountain Express Best of the Valley in 2022! We earned Gold Medals for Best Childcare Provider and Best Teacher and a Bronze for Best Private School. It was wonderful to be recognized in that way, but the true measure of our success is the amount of families that clamored to enroll their children at registration time. Within fifteen minutes of opening our online enrollment process, many of our classes and summer camp sessions were completely full! That amount of interest and urgency was unprecedented at our school. It is very satisfying to know that our school is in such high demand for providing a service so essential and valued in our community.

Some of the things that we were able to bring back to the school this year have included:

- Opening the wall of the Sharks Classroom, allowing a larger PreK group to occupy it (not limiting every group to a maximum of 10 students).
- Allowing parents to enter the building at pick-up and drop-off times to retrieve their children and belongings and interface with our staff.
- Combining classes of like ages for field trips, recess times, and gym play.
- Praising and worshipping as a group in the Sanctuary three days a week.
- Welcoming our entire school family to the Family Feast and serving 250+ Big Wood School students, families and friends a complete Thanksgiving lunch.
- Performing as a school at our "Christmas Carols and Cookies" show in December and our "Spring Spectacular" in April.
- Visiting various locations around the Valley on field trips that accompany our themes and lessons.
- Inviting guest speakers into the school for Dental Hygiene Week, Disability Week, Fire Prevention Week, etc.
- Providing tours of our facility to prospective families.

.....just to mention a few.

Also, in 2022, we were tremendously blessed by some very substantial donations and incredible participation in our fundraising efforts. Due to the generosity of those in our church and school community, we finally changed our long-awaited dreams into reality by tackling some large school improvement projects. We replaced the old linoleum and tile flooring with beautiful vinyl wood planks and the damaged, worn-out carpeting with plush, fresh carpet. The change has been transformative. We also installed water bottle filling stations in the place of water fountains and replaced classroom furniture and fixtures that were out-dated and no longer functional. 2022 gave the school's appearance the boost it needed as we marked our 34th Birthday!

Since the Spring of 2022, it has been a joy to have Mr. Chris and Mr. Mark join us for Sanctuary Time every week. They bring the Bible to life and get the kids moving and grooving while they give praise to the Lord and worship in His name. They also helped us to prepare for our Christmas program and welcomed our students to be a part of Christmas Eve Services. The Big Wood students made the cutest nativity farm animals I ever did see!

We have gained momentum in so many ways over the past year. We head into the new year with knowledge, experience, and God's love and grace to strive to continue to make Big Wood School the best preschool it can be and to encourage every student in our care in their walk with the Lord and their spiritual growth.

Report from Big Wood School Elder:

Beside what our director, Kim, has mentioned in her report, I wanted to let you know what went on from the elder side with the school. Throughout our year, I tried to give support and encouragement behind the scenes. Several ways I did this was by acknowledging staff birthdays, giving them each bags of school supplies at the beginning of the school year, hosting several breakfasts and lunches, and giving support at the Big Wood School functions. Also Cindy Kirk and I led a Bible Study once a week throughout the year.

Kim and her staff run an organized, well oiled school. The staff are caring and go above and beyond their duties to make this school special. Their love and dedication is obvious and our congregation should be very proud of their efforts and let them know how we value them all.

Respectfully submitted,
Kim Piggins
Big Wood School Director
January 2023
MB Mitchell, Big Wood School Elder

2022 Annual Report for Building and Grounds

Repairs have been made to the roof, however a couple more leaks have ensued.

The flooring is done in the school, but repairs to the flooring will be done by Shane Garrison, our maintenance contractor.

Shane will adjust the rolling walls so further damage is not done.

We are still dealing with heating problems in the school although Jon's Heating has been there several time.

Shane is going to deal with the lighting in the gym.

We are still waiting for Current Solutions to check all lighting in the church and school as well as checking all of the heat tapes on the roof drains.

Respectfully submitted,
Mick Halverson
Building and Grounds Elder Pro Tem
January 2023

2022 Annual Report for Children and Family Ministries

With Chris Neely, our Director of Family and Children's Ministry, beginning his first full year on staff, 2022 was an opportunity to introduce some new experiences while maintaining some of the classics. With that said, it's worth mentioning that the goal and purpose of everything that we did is defined by the following vision:

We believe that it's our role, as the Family and Children's Ministry, to come alongside families, through relationships, and to:

- *Introduce children to Jesus Christ through our fun and interactive Sunday morning experience.*
- *Help children and families to fall in love with Jesus by seeing and experiencing Him through relationships with our volunteers and staff.*
- *Help children to grow in their faith by introducing them to everyday ways to follow Christ.*
- *Equipping, empowering, and encouraging parents to be the primary presenters of the Gospel in their children's lives and to help them to develop homes where Christ is the center of their family.*

Of course, we've got to begin by highlighting our nursery. We want little ones to love coming to church (and we want their parents to love bringing them) that's why we believe so strongly in our nursery volunteer team. These ladies, many of whom are moms themselves, and their teenage helpers, consistently showed up all year long to love and make the little ones and their parents feel safe. That's because babies and preschoolers feel the safest when they are connected to familiar trusted adults. There may have been tears and tantrums, but there were also giggles and high-fives. In this ministry, we do so much more than just childcare - we plant seeds of God's love and truth in the hearts of little ones.

For our older preschoolers and children through fifth grade, we continued our fun, interactive Sunday morning experience that we simply like to call Big Wood Kids. Here, in our large group experience, children were able to get their wiggles out through songs and games before being introduced, through a practical, everyday example, to our Biblical content for the day. Then it was off to their small groups where they built relationships with our amazing volunteers and dove deeper into God's word. Every week, children were challenged to live out Jesus' love in their lives by following him and sharing his love with others.

Considering that we live in a resort area where life and attendance ebb and flow, our Sunday morning attendance consistently averaged over 20 children throughout the year with a high of 76 on Easter Sunday. We finished the year strong with attendance consistently pushing 30 children per week during the last four months of the year.

Throughout the year, we hosted several big events designed to help kids connect with each other, with their families, and with their small group and church leaders. Special events are often the place where kids and families walk into our ministry for the very first time. Some of our newer events included Parent's Night Out (a huge hit with parents), Fusion, Scream & Shout: School is Out, Donuts for Dads, the Rock Party, and our Retro Cartoons and Cereal Bar. At the same time, we continued hosting some of our classic events such as our Palm Sunday Celebration, Easter Egg Hunt, Tulips for Moms, Redfish Lake Day, VBS, and our children-led Christmas Eve service.

Great and successful efforts were made amongst our entire staff to seamlessly infuse our Big Wood School families with our church families so that we are ONE. All of the above events included families from both Big Wood School and the church with some of our greatest attendance at Parent's Night Out, the Rock Party, VBS, and our Christmas Eve service.

Once again, VBS was a huge success with almost 100 children and over 40 volunteers gathering each day to be encouraged and learn how they are God's masterpiece, created in His image.

One of the highlights of this year's VBS was that children raised almost \$1,600 for our mission, Good Shepherd's Fold in Uganda. That amount was matched by some generous families within our church and we were able to send a check for just over \$5,800 to GSF to support their ongoing work with orphans and families in need in Uganda.

Finally, we were particularly excited to start a couple of new ministry opportunities to parents in our valley. The first was an early morning Men's Bible Study for our younger men and dads. Our first series was well attended and we can't wait to kick-off our 2023 series with these men and many more. The second ministry that launched towards the end of the year was our Church of the Big Wood MOPS group. If you're not familiar with MOPS, it stands for Mothers of Preschoolers and has been around since the late 1970s. It's simply a place where mothers can belong and gather with other mothers to be encouraged and loved. We launched our first couple of months with our MOPS leadership team and are now ready to open the door to preschool moms across our valley.

2022 was an exciting year for our ministry and we are excited to continue that momentum into 2023.

"You make known to me that path of life; in your presence there is fullness of joy; at your right hand are pleasures forevermore." Psalm 16:11 (ESV). We want families to experience the joy of living in Christ!

Respectfully submitted,
Chris Neely
Family and Children's Ministry Director
Chrissy Field, Elder
January 2023

2022 Annual Report for the Deacons

The list of Deacons are as follows: Sharon Bockemohle, Chrissy Field, Cassis Jones, Cindy Kirk, Carrie Kotara and Suzan Stommel.

Each week, the deacon's ministry provided for coffee hour as well as set up, take down of monthly Communion services. In order to provide time for families with young children to meet up and chat, the weekly coffee hour was hosted mostly in the gym during colder months and on the back patio in the summer/fall.

In early winter, the team review the supplies in the church kitchen and organized an on-line shopping list of items needed. Many people quickly responded to the call and purchased needed service items for the kitchen.

In April, a small but mighty team of ladies (Sharon Bockemohle, Deb Dimant, Carrie Kotara, Penny Thayer) took on the task of cleaning the church kitchen and the coffee hour kitchenette.

On July 17, the Deacons and other members of the congregation hosted the Annual All Church Picnic on the back patio and the lawn area near the river. It was well attended and enjoyed by many.

In mid-September, the Deacons assisted with the coordination of a memorial service for John Martinson. The team was exceptionally supportive and the service was beautiful. It was a privilege to have been a part of honoring a wonderful member of Session.

The Meal Train was put into action for people experiencing illness in the community. Many people jumped in to prepare and deliver meals to those in need. This system seems to be an efficient method to provide care and assistance to members of the community.

At the end of the year, as an additional effort to create connection, Cindy Kirk, Carrie Kotara, Dave and Lisa Bjerke, Katie Dahlstrom, and Penny Thayer sent Christmas cards to all church members. It is hoped that this outreach was well received and we plan to send cards next year as well.

Moving forward, we are always looking for ways we can provide compassion and support to those in need. We look forward to the possibility of bringing back events such as Dinners for 8, the spaghetti dinner for the preschool, chili cook off and Hanging of the Greens, etc. Please send any requests to me. Also, if you know of anyone that would like to be a member of the Deacons Team, please send me their contact information and I will reach out to them. We have lots of room to grow this ministry.

Respectfully submitted,
Penny Thayer
Deacons Ministry Elder
January 2023

2022 Annual Report for the Design Team

The goal and mission of the Design Team is to create a warm and welcoming environment at Church of the Big Wood.

In addition, our goal is to keep things organized, decluttered and updated.

Highlights include:

The Sanctuary: Fresh paint, new fabric on the pews and new carpet...these all needed replacement after 20 years of wear.

In the lobby we added a kid sized table and chairs because our goal is to reach families with children at home.

We are also in the process of working on the '**cry room**' which is in a room in the sanctuary. Its new name is Family Room. It is to be used by parents if their baby or toddler needs some attention during a church service. It will also be available to the MOPS (Mothers of Preschoolers) group that meets on Tuesday mornings in our lobby.

Created a new office for Sean Martin in the balcony area of the sanctuary from a space that had been used as a storage closet.

Conference Room: Fresh paint, new smart TV, new white board, added a coffee cart, redid the bookshelves and made the room more inviting and useful.

Hallway: Added colorful canvas art prints in the hallway leading to the nursery and to the Family and Children's Ministry office and Sunday School rooms that help to communicate ideas about Jesus. We also added signage for Big Wood Kids and Fuel for event news.

Big Wood School: Worked with Kim Piggins to secure new flooring for the school.

We participate in **decorating** for Sunday mornings and Good Friday, Easter and Christmas.

We **plant flowers** outside in the pots for summer.

We **partner with Building and Grounds** to keep our facility functioning well.

Respectfully submitted,
Chrissy Field
Design Team Elder
January 2023

2022 Annual Report of the Finance Committee

The church's total income for 2022 was \$818,000, which was \$6,000 more than budgeted, though \$39,000 less than received for 2021. Total expenses for the church were \$875,000, which exceeded budget by \$49,000. Spending exceeded budget due to increased staffing, higher building & grounds spending, and missions/outreach spending. These overages were approved by the Session during the year.

For 2022, the church had a net ordinary loss of \$57,000 compared to a budgeted loss of \$14,000. Due to substantial spending on capital projects in 2022, the church experienced an overall net deficit of \$197,000 for the year. It should be noted that a good portion of these capital projects had been reserved for in prior years. The year-end balance sheet remains strong with nearly \$720,000 in cash and investments and \$132,000 in liabilities.

The 2023 budget anticipates a net ordinary loss for the year of nearly \$65,000, which is \$8,000 worse than the actual result for 2022. We anticipate that inflationary pressures will drive an overall 3.9% increase in expenses, while we project a 3.1% increase in income. Fortunately, we do not anticipate substantial capital improvement spending in 2023.

While operating losses cannot be sustained for the long term, we are hopeful that inflationary pressures will dissipate and perhaps giving will increase. Session will continue to monitor the situation closely.

Session would like to express our deep appreciation for the support that the church has received this past year. This support has allowed the church to provide all its usual services and to fully support the church's Missions donations and the Agape Fund, which provides much needed help to families in the valley. In addition, the church continues to fund the Commons in Hailey, which is of great benefit in the church's outreach to youth in the valley and other ministries.

Respectfully submitted,
Mark Westman
Finance Committee Elder
January 2023

	2022 Full Year Actual		2023 Budget
	Actual	Budget	
Ordinary Income/Expense			
Income			
Operating Donation Income	782,429.48	778,756.00	818,756.00
Adult Ministry	0.00	1,000.00	0.00
Building Rental Income	0.00	2,250.00	1,500.00
Youth Ministry	6,390.00	0.00	5,400.00
Children's Ministry	2,215.00	0.00	2,000.00
Interest Income	5,633.43	0.00	15,000.00
Missions (Agape)	705.00	0.00	700.00
Hailey South Campus	20,675.00	30,000.00	0.00
Total Income	818,047.91	812,006.00	843,356.00
Expense			
Administrative Expenses	575,204.04	550,569.84	609,999.00
Adult Ministry	1,747.25	1,500.00	2,400.00
Building & Grounds	104,578.06	91,645.00	101,500.00
Children's Ministry	15,970.29	16,500.00	16,500.00
Hospitality/Cong Care	8,401.08	7,100.00	9,050.00
Missions/Outreach	77,942.83	68,875.00	81,875.60
Worship/Music	25,831.10	23,207.00	24,125.00
Youth Ministry	30,176.65	31,500.00	28,450.00
Hailey South Campus	35,030.79	34,985.00	34,734.00
Total Expense	874,882.09	825,881.84	908,633.60
Net Ordinary Income	-56,834.18	-13,875.84	-65,277.60
Other Income/Expense			
Total Other Income	60,000.00	60,000.00	0.00
Total Other Expense	200,376.51	72,300.00	10,540.44
Net Other Income	-140,376.51	-12,300.00	-10,540.44
Net Income	-197,210.69	-26,175.84	-75,818.04

2022 Annual Report for Church Missions

The Overseers of the Missions at CBW are tasked with the privilege of "Touching the World for Christ". We accomplish this with our support of local, national, and international missionaries. This past year, we were blessed by the generosity of the congregation and given a budget of \$69,000. This is based on prior giving levels and equates to ten percent of the total CBW budget. During 2022, overall CBW giving was on par with our budget.

We, as a committee, also established a "reserve" fund. This was to be available to support any missionaries that feel God calling them after our budgets were set and to have available in the event of a shortfall. Last year, with the generosity of the congregation, we were able to support the following missions:

Locally

1. **Youth Ministry (\$6,621)** This fund supports our youth missions over and above the Youth Ministry Budget.
2. **SONDance Retreat Center (\$1,000)** This donation was used for helping maintain Mike and Teri Higgs' retreat center that helps ministers and missionaries heal, restore, and reignite their passion for the calling the Lord has placed on their hearts.
3. **Global Community Partners in Boise: (\$3,600)** Nick and Laura Armstrong (son-in-law and daughter of John and Jan Newcomb) work to build a bridge between the Church and the Nations at our doorstep in Boise, Idaho.
4. **The Big Wood Pre-School (\$9,496)** This money was used for scholarships to the preschool for families that cannot afford the entire tuition. For some families in our community this is the only exposure to Christ their child may have and financially they were not able to afford the tuition.
5. **The Agape Fund: (\$28,928)** George Kirk, Jennifer Halverson and Todd Harmon manage this fund. It goes to help people who are in need of immediate financial aid (i.e. housing, utilities, food, medical treatments and medicines) to alleviate short-term cash flow strains due to illness, layoffs, medical issues, etc. This amount is about double what we've distributed in prior years, for obvious reasons, and your generosity towards this fund have led us to seek out community partners to more effectively put this fund to work.
6. **The Hunger Coalition (\$4,500)** The money is used to help feed the hungry in Wood River Valley.
7. **Ketchum Community Dinners (\$1,000)** This money was used to help stock and support our community's efforts to feed our food-challenged with free meals served on Wednesday nights at St. Thomas Episcopal Church.

Miscellaneous Fund

Reserve Account: This account was established to be available for missionaries seeking support throughout the year or new missions that might arise. Due to your generosity, we were able to contribute to other missions such as Wood River Hospice, Suicide Prevention Hotline, and the Orphan Network.

Internationally

1. **Northrise University: (\$7,875)** Located in Zambia, the money was used to sponsor four students for one year at this Christ Centered University and to help with Campus construction.
2. **Mapalo Orphanage (Give Hope for Life): (\$7,875)** The money went for the general fund of the Orphanage and Academy to help with meals, teachers, and providing basic healthcare for approximately 350 students.
3. **Living Water International: (\$3,900)** Currently at work in 18 countries around the globe, partnering with communities to provide critically needed clean water, along with sanitation and hygiene training and education. In addition to clean water, LWI focuses on "Living Water", provided only by Jesus Christ all with and through the local church, transforming lives both physically and spiritually.
4. **Christ In Youth: (\$3,900)** "We call youth to Christ and into a life of Kingdom work through His Church." Through your support of CIY, you would be: sending teen and preteen students to events where they will encounter Jesus and learn what it means to be Kingdom workers, helping to reach teens and equip youth leaders in Europe. We are currently working in Ireland, and God is opening doors for further expansion into several countries in

northern Europe, helping create digital content that initiates God-centered conversations for youth ministries in several countries.

5. **Free Wheel Chair Missions: (\$500)** \$79 gets one manufactured and delivered wheelchair to over 91 developing countries.

As a missions committee, we want to encourage those whom the Lord has placed a call on their heart, to join us in prayer for these amazing servants of God, and their success in their missions. To find out more information about these missions, please contact anyone on the missions committee: Jennifer Halverson, Pastor Mark Inouye and Todd Harmon.

Respectfully submitted,
Todd Harmon
Missions Elder
January 2023

2022 Annual Report for Personnel Committee

2022 was an active and encouraging year for our support of the vision "ForThe Valley". The activities supporting the vision included the Big Wood School, Family and Children's Ministry, Youth Ministry, Music and Worship services.

Big Wood School:

Kim and her staff had an outstanding year. The school's enrollment was again filled 100% with a "waiting list" approximating 50-60 potential students. The school also received the award of "Best Preschool in the Valley" by the Idaho Mountain Express polling data as well a Gold Award for Best Teachers and a Bronze for Best Private School. Further, the parent and family events were filled with parents. All of the parents I spoke with were enthused and grateful for the opportunity to have their children enrolled in the program. Also every event in which I participated was absolutely filled to capacity.

Kim and her staff deserve our appreciation and support. Thank you for the educational gift you provide our families and the support for our vision of "For the Valley".

Family and Children's Ministry:

Chris has developed a beautiful program during the past year. He has continued to excite the children during the Sunday worship service as well as attracting more families to our Sunday services. He has continued to add programs that include the families and events designed for the children such as sporting and camping activities.

He is actively involved in creating and managing these programs that the children and parents really enjoy. In fact, during the past year his events have been overflowing with participants except for occasionally lower participation due to various medical conditions in the valley such as the flu and Covid.

Chris, on behalf of the Session, your contribution to supporting our vision is gratefully admired and appreciated.

Youth Ministry:

The Youth Ministry has continued to grow during the past year. The hiring of Sarah and Kyle O'Connell has really helped Tracy create and expand the events and attractions at the Commons in Hailey. The event calendar is absolutely filled. I encouraged Tracy to share the calendar frequently with Session so we can see the amount of events and time involved supporting the ministry. It really is a full-time endeavor. Thank you, Tracy, Sarah and Kyle.

Music Ministry:

Mark has developed a remarkable group of musicians and singers over the past few years. I believe that the Music Ministry is one of the most difficult to create due to the personal music preferences held by the congregation. Some prefer the traditional hymns while others prefer different styles of music. With that in mind, I believe that Mark has created a wonderful balance of music that has satisfied the "wishes" of most, if not all, of our congregation. Personally, I have heard nothing but praise for Mark's music and leadership during the past year. (Plus he is very popular in the entertainment market in the valley and beyond).

Mark is an exceptionally talented musician and we need to show our appreciation for him and his fellow musicians who perform every Sunday.

P.S. He also fills in for Tracy, Sarah and Kyle for the Youth Ministry when needed.

Congregation:

During the past year we have seen an increase in attendance at our Sunday worship services. Attendance has started to equal and occasionally exceed the attendance during the pre-Covid years. Further, we are attracting more families with young children and the tithing has met or come close to our budget goals.

Also, our Bible Study groups have grown to 10-11 during the past year in addition to increased participation in our MOPS (Mothers of Preschoolers) group.

Furthermore, Pastor Mark met and/or exceeded all of the performance review metrics set for 2022.

Congratulations and Thank You, Pastor Mark!

Respectfully submitted,
Gary Peterson
Personnel Committee Chair
January 2023

2022 Annual Report for Student Ministries

Our Fuel Youth program kicked off the new year with two new volunteer recruits, Kyle and Sarah O'Connell. We had been praying for the right person to come alongside our program and were blessed by the interest they both had in discipling students. The O'Connells were asked to help as adult leaders for our Winter Fuel Retreat, and spending a weekend tubing with Junior High and Senior High school students didn't scare them off. In fact, it opened up the door for them to continue pouring into the program through January and February. We took the Senior High to Grand Targhee for a ski retreat later in February. We had a wonderful time renting a house in Victor, ID and were able to eat meals together and hold Bible study in the evenings. We held a Fuel Super Bowl Trivia Party at the Commons as well as gathered on Tuesday nights for a girls Bible study throughout the rest of the winter.

Kyle and Sarah became an integral part of our program and we made the decision to hire them on as staff. We have been truly blessed by Sarah's intentionality as she continues to build relationships with the youth. Kyle's leadership has been a great addition to Fuel. He is able to lead new games and Bible study sessions at Fuel. They have been a huge asset to the program, meeting with students, leading Sunday School, and helping wherever needed on Fuel nights.

The late winter and spring brought many kids into the Commons for after school hangouts. We had several new visitors each week during this time, and it was a joy to have a great community of youth using the facility. One of our alumni, Michael Martin, was able to help us take Google Earth photos and we were able to put the Commons on Google maps.

As the winter melted away, we were able to host a number of events with youth. We brought back Ultimate Hide and Seek, Bubble Soccer, and came up with an event called Mission Impossible which was a scavenger hunt through Ketchum using scooters and electric bikes. We celebrated the end of the school year with a Fiesta at the Muellers residence and had a grill out and badminton tournament.

Summer offered endless hang out opportunities with the youth. In June, we went white water rafting and held a weekend retreat called Splash Bash. After rafting, youth stayed at Camp Perkins for a weekend of canoeing, paddle boarding, rock climbing and archery. What better place to hold group building games than on the white sandy shore of Alturas Lake? We ate lunch at Shortys, stopped at the new Boba Tea truck in Ketchum, and drank plenty of iced coffee with youth as the summer crept along. In July, we had a great turn out of youth who helped in various areas of Vacation Bible School. Youth helped at the science station, setting up decorations and leading actions to songs.

The O'Connells have a heart for the outdoors, and one of their passions is backpacking. They were able to lead two backpacking trips in 2022. One during August and another in October. These trips have opened doors to more opportunities for discipleship and to grow together in relationships with Jesus Christ.

On November 6, we celebrated Youth Sunday. Senior and Junior high lead us in worship. They helped in all areas, the youth band, performing skits, helping as ushers and greeters, and audio visual. Lella Aicher, a senior, was able to share her testimony and part of her faith journey during the message. It was beautiful to see the congregation embrace her and encourage her in her faith, and we are overjoyed in her ability to share and inspire us with her love for the Lord Jesus. Thank you Lella! We ended the year with a Pie Night at the Commons, our annual Christmas Party, and Christmas cookie decorating.

Thank you to everyone who has helped us in our Fuel program in 2022. Thank you to Mark Mueller for stepping in on various occasions. To Katey Dahlstrom - our youth elder, to our cleaning crew who has most likely picked up more Nerf darts than they can count, to Troy Thayer for his continued volunteering driving the Youth bus, to Wendy Petzke who has made treats for us on numerous occasions, and to all of you at CBW! We couldn't have done any of it without your love and support.

Respectfully submitted,
Tracy Mueller
Director of Student Ministries
January 2023
(Katey Dahlstrom, Student Ministries Elder)

2022 Annual Report for the Worship Committee

Our goals for the worship ministry heading into 2022 were to: "continue to pray for the pandemic to recede, so that our congregation can once again attend Sunday worship worry-free. In the interim, we hope to continue to improve our live-stream, to make the on-line experience as authentic as possible, to expand our participation in worship leading, to create an intimate fellowship amongst the worship leading team, and to engage and connect with our congregation by emanating the Holy Spirit!" Over the course of the year, we made significant strides in each of these endeavors:

- Thankfully, the pandemic DID recede and we are once again able to personally attend Sunday worship worry-free!
- We purchased a dedicated computer, a second camera with vibration isolating components, as well as updated our sound mix with a digital stage box (providing clearer sound and allowing more inputs/people playing in the worship band) with the intent of bringing authenticity to our live-stream experience, alongside our in-house worship. Our worship team has expanded to over 20 people regularly leading/assisting on Sunday mornings, and we have instituted a Thursday rehearsal to build further fellowship amongst our worship leaders.
- The Holy Spirit has continued to be present and engage and connect with the congregation through our worship!

Late in 2022, our long-time technical and sound leader, Scott Eichel, became the technical director for Holiday on Ice in Europe, but Chip Booth has filled in admirably, mixing our sound from the chancel, all while still playing electric guitar! We continue to look to expand our technology team. If any are interested in participating, please let Mark Mueller know. Training is readily available!

Wendy Eklund continues to lead our greeter and usher ministry, and our deacons are once again preparing our monthly communion. They also re-instituted providing coffee and donuts following Sunday worship! We may personally interact again!

For 2023, we are looking to continue to expand the participation in worship leading and within our music ministry. Towards this aim, we will be creating a music space within The Commons. We will be installing acoustic paneling, lining up instruments and gear to have on-hand there along with reconfiguring a bit of the space to accommodate band rehearsals in Hailey. We also intend to hold weekly "jam" sessions for those players that may not feel comfortable "up front" on Sundays, but would like to hone their musical talents with other players, and develop a closer fellowship with one another through music! We hope these "jam sessions" will provide the base for larger and varied ensembles, and for these ensembles to present "special" music during Holy Week and the Advent Season.

As we implement this vision, we pray that many of you will be making music with us at our "jam" sessions and on Sunday mornings, growing our musical and spiritual fellowship, and becoming part of larger ensembles presenting special music for Easter and Christmas. And, through this, that each of our congregants would become further infected with the Holy Spirit!

Respectfully submitted,
George Kirk, Worship Elder
Mark Mueller, Worship Director
January 2023